



Platinum
Sponsorship
Announced
for **JITF 2026**

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Dual
Recognition
at the
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DIMO Bangladesh
Delivers 15 Komatsu
Machines for
**National Earthquake
Preparedness**

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A group of nine people, including officials and police officers, standing in front of a wooden wall with flags. Two men in the center are holding a red folder, likely the MoU.

LMD Highlights DIMO Healthcare's Connected Care Vision

CORPORATE PROFILE

DIMO

POWERING INTELLIGENT HEALTHCARE

Healthcare systems across the world are undergoing a profound transformation and the focus is shifting from specific, reactive treatment needs to continuous, connected and convenient care experiences enabled by AI, data integration and advanced medical technologies.

In this evolving landscape, access, efficiency and precision are essential pillars of modern healthcare delivery. In Sri Lanka, DIMO Healthcare is playing a pivotal role in shaping this future by introducing next-generation medical technologies that seamlessly connect healthcare providers, institutions and patients while ensuring continuity of care through robust after-sales support and knowledge sharing.

At the healthcare core of DIMO, DIMO Healthcare is positioning itself as a key enabler of technology-enhanced healthcare solutions that build a healthier nation.

By partnering with globally renowned partners such as Siemens Healthcare, Carl Zeiss, Varian and Fujifilm, the company is redefining how medical technologies interact with people and data, laying the groundwork for a more integrated, intelligent healthcare ecosystem.

Since its inception, DIMO Healthcare has partnered with global partners like Siemens Healthcare to build a healthier nation by introducing intelligent technologies that expand clinical capacity, break down barriers to access, and enable cancer, acute, chronic diagnosis.

Among the latest innovations introduced to the Sri Lankan healthcare sector is Deep Reader, an artificial intelligence-powered image reconstruction technology from Siemens Healthcare.

Enablers within MRI platforms such as MAGNETOM FreeStation, MAGNETOM Aera, MAGNETOM Lumina and MAGNETOM Fit Plus, Deep Reader uses deep neural networks to dramatically accelerate scan times while enhancing image clarity. Customizations that traditionally required prolonged scanning can now be completed in seconds or minutes while delivering sharper anatomical details.

For patients this translates into reduced discomfort, lower anxiety and improved accessibility – particularly for children, the elderly and those who experience claustrophobia.

For healthcare institutions, shorter scan times mean increased throughput, faster emergency evaluations such as stroke lesions, and improved utilization of existing MRI infrastructure. In effect, AI becomes a catalyst for convenience and connectivity, enabling facilities to serve more patients with greater confidence and clinical precision.

In oncology, too, accuracy and reproducibility are critical determinants of patient outcomes. RapidAI Dynamic by Varian, introduced to Sri Lanka by DIMO Healthcare, represents a significant advancement in radiation therapy delivery.

Adaptable to platforms such as TrueBeam and Helix, RapidAI Dynamic uses GPU-

enabled algorithms and automation tools within the Eclipse treatment planning system to reduce planning and delivery times by more than 50 percent.

Treatments that once took several minutes can now be delivered in seconds, minimizing patient discomfort while ensuring precise dose delivery with reduced impact of hourly time.

Diagnostic algorithms ensure consistent, reproducible results, empowering clinicians to issue treatment plans rapidly and confidently. By embedding diagnostics into complex workflows, RapidAI Dynamic enhances both operational efficiency and patient experience.

In ophthalmology, DIMO Healthcare has introduced the ZEISS CIRUS 9000 with PuffPad®[®], a next-generation optical coherence tomography (OCT) solution powered by deep learning algorithms. CIRUS PuffPad automatically analyzes retinal scans, detecting subtle abnormalities with high sensitivity and specificity, while completing scans in only 10 seconds.

The process is 250 percent faster than previous systems, and flags clinically significant findings such as sub-retinal fluid, intraretinal fluid and mild pigment epithelium atrophy.

Rather than replacing clinicians, this AI-driven approach augments clinical judgment by prioritizing cases that require expert attention and reducing unnecessary repeat scans. Patient wait times are minimized, work-

flows are streamlined and clinicians can focus their expertise where it matters most.

This integration of artificial intelligence into routine diagnostics exemplifies how innovative technologies can enhance both efficiency and quality of care.

While many of these technologies lay the foundation for future innovations, DIMO Healthcare has already marked a notable milestone with the installation of Sri Lanka's first FibreScan® Expert 630 by Fujifilm, the globally accepted gold standard for noninvasive liver health assessment.

This technology transforms how chronic liver diseases are detected and monitored by combining three patented biomarkers – LSM by VCTE™, CAP™ and SMI by VCTE™ – into a single, positive experience completed in under four minutes.

By eliminating the need for invasive biopsies and enabling broader access to crucial insights to perform assessments, FibreScan seamlessly enhances hepatocellular liver disease screening.

Patients no longer need to travel to specialized centres, and local healthcare institutions can maximize existing human resources to serve more people efficiently. This model of decentralized, convenient diagnostics exemplifies how technology can democratize access to specialized level care.

The operating theatre is another domain where technology is redefining convenience and connectivity. The ZEISS KINEVO 900 S surgical microscope, featuring a collaboration robotic (synergy) column, enables a collaborative partnership between surgeon and system. Through automated revolutionizing voice control (my KINEVO) and intelligent workflow integration, the system functions as a responsive digital operating room assistant.

Routine tasks such as focusing, repositioning and mode switching are automated, reducing cognitive load and allowing surgeons to remain fully focused on the surgical field.

Advanced features, such as AutoCenter, SurgeView, enabled team visualization and automated documentation ensure reproducibility and precision while maintaining uninterrupted workflow.

This fusion of robotics, imaging and data management infuses a future where surgical environments are seamlessly connected, intuitive and outcome-driven.

In the cardiac angiography segment, the Axiom

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DIMO Healthcare's role as an enabler of seamless, intelligent and human-centered care will remain central to building a healthier nation.

Gallus DR4 – a high-value pldio generator device in the category of ICDs and CRTDs, introduced to Sri Lanka by DIMO Healthcare – has the capability to significantly enhance life for cardiac patients.

No long-lasting battery replaces, replacement while in advanced connectivity allows for predictive data sharing with physicians. MRI ready design and smart shock reduction technologies offer greater comfort, confidence and uninterrupted access to essential diagnostics.

Further strengthening its cardiac care portfolio, DIMO Healthcare has also introduced an advanced cardiac care (large and expandable) low fluoroscopy, ensuring a more targeted and convenient care experience that simplifies treatment access for patients.

Technology alone does not create a complete healthcare ecosystem, continuity and reliability are equally critical. DIMO Healthcare complements its advanced portfolio with robust 24/7 customer after-sales service centres.

In highly trained engineering teams manage installations, preventive maintenance, emergency repairs and breakdowns with minimal

disruption, ensuring equipment delivers its maximum clinical capacity.

This operational excellence is reinforced through rigorous manufacturer-level training from global partners such as Siemens Healthcare and Carl Zeiss, ensuring that service engineers uphold international standards while maintaining sophisticated life-saving equipment.

Beyond engineering, DIMO Healthcare actively contributes to knowledge sharing within the healthcare community. Collaborations with organizations such as Radiotherapy Action Barbary facilitate continuous learning between clinicians and technical experts, ensuring that advanced technologies are used to their full potential in real-world clinical settings.

By investing in human capital, precision therapy, robotic assistance in surgery and world-leading technology, DIMO Healthcare is redefining patient care in Sri Lanka. These technologies promise time, dignity and opportunity, ensuring individuals to pursue their aspirations with confidence and well-being.

Aligned with DIMO's broader purpose of leading change and redefining the communities, DIMO Healthcare stands as a pillar of operational excellence and a catalyst for innovation, connected healthcare solutions.

As Sri Lanka's healthcare ecosystem evolves toward next-generation capabilities, DIMO Healthcare's role as an enabler of seamless, intelligent and human-centered care will remain central to building a healthier nation.

PHOTO COURTESY OF DIMO HEALTHCARE

Scan the QR code to read the full article

SL Army Officers Explore ISO-Aligned Best Practices at the Mercedes-Benz Workshop



Fourteen officers from the Electrical and Mechanical Engineering unit of the Sri Lanka Army Base Workshop in Colombo visited the Mercedes-Benz Workshop to benchmark international ISO standards and structured workshop operations. The programme included an overview of DIMO and Mercedes-Benz Aftersales operations, ISO 9001, ISO 14001, and ISO 45001 practices, a walkthrough of the end-to-end customer journey, and exposure to best practices such as 5S, Yellow Tag systems, unit repair, and body repair processes. Daimler principal guidelines were also shared, reinforcing a strong focus on engineering excellence, quality, safety, sustainability, and industry-defence collaboration.

ICBT Kandy Students Gain Hands-On Automotive Industry Exposure

A group of 35 students from ICBT Kandy Campus visited the Mercedes-Benz Center and DIMO Head Office as part of an Automotive Best Practices Workshop. Higher Diploma students and undergraduates in Automobile Technology gained first-hand exposure to Electric Vehicles (EVs) and new-generation Hybrid Electric Vehicles (HEVs) while observing best-in-class workshop practices in a real-world service environment. Conducted by a DIMO technical trainer, this workshop supported the development of future-ready automotive professionals by bridging academic learning with industry application.



Chairman Ranjith Pandithage Honoured with VDI Badge of Honor for Fifty Years of Service

Ranjith Pandithage, Chairman of DIMO, was honoured by the Association of German Engineers with the prestigious VDI (Verein Deutscher Ingenieure) Badge of Honor, recognizing his 50 years of service and long-standing membership. Conferred by VDI International in Düsseldorf, the award acknowledges exceptional commitment and contributions to the engineering profession, including sustained support for technical and scientific advancement. The recognition reflects Mr. Pandithage's enduring engagement with the global engineering community and his continued dedication to promoting



Platinum Sponsorship Announced for JITF 2026



DIMO was proud to announce a platinum sponsorship to the Jaffna International Trade Fair 2026, Northern Sri Lanka's largest multi-trade exhibition. The official media briefing announcing the 16th consecutive edition of JITF was held at the Galle Face Hotel, Colombo, highlighting the fair's continued role in driving business connectivity, innovation, and regional economic growth.

Organized by Lanka Exhibition & Conference Services (LECS) in association with the Chamber of Commerce & Industries of Yarlpanam (CCiy), JITF 2026 will feature over 400 stalls showcasing diverse products, services, and technologies. With approx. 80,000 visitors and 5,000 business delegates, the exhibition remains a premier platform for engaging with Sri Lanka's rapidly developing Northern market.

Echelon Highlights DIMO'S Transformation in Integrated Building Services

BRAND VOICE

ENGINEERING CONVENIENT & CONNECTED LIVING AT SCALE

How DIMO is shaping the next generation of intelligent buildings and infrastructure

As urban developments grow denser and infrastructure becomes more complex, expectations of buildings are changing. Today's occupants, operators, and investors demand environments that are safe, efficient, intuitive to manage, and seamlessly connected. Yet as digital systems multiply, the real challenge lies not in technology alone, but in how well these systems work together.

This is where DIMO has carved out a distinct position in Sri Lanka by designing and delivering integrated building services that simplify complexity and enhance everyday living. Across hospitality, residential, and retail developments, DIMO's recent and ongoing projects demonstrate how systems integration can translate into tangible convenience and connected experiences.

From Complex Systems to Seamless Experiences
Rather than deploying standalone technology, DIMO's approach focuses on unifying

cross-building services into a single operational ecosystem. Building management systems, fire safety, energy management, vertical transportation, security, communications, and digital infrastructure are designed to operate in coordination, allowing buildings to respond intelligently to real-time conditions.

This integrated philosophy is evident in landmark developments such as Cinnamon Life, Marina Square, and the Cool Planet flagship store — each with distinct operational demands, yet unified by the need for reliability, efficiency, and intelligent control.

Cinnamon Life: Seamless Systems Integration at Scale
As Sri Lanka's largest mixed-use development, Cinnamon Life demanded building services that could support hotel guests, residents, office users, and public spaces

simultaneously. DIMO delivered a fully integrated building service framework that ensured life safety and convenience in a high-density environment.

Safeguarding lives, property, and critical assets, DIMO deployed the Siemens Simaris Fire Detection and Alarm System, globally recognized for its reliability and precision. Powered by ASAS technology™, the system uses intelligent multi-sensor detection to minimize false alarms while ensuring continuous protection through standby and degrade modes. This fire detection and alarm system complements 64 Siemens Fire Alarm Panels, 10,000 initiating devices, and 1,300 notification devices.

Fire protection is further strengthened by the Siemens Simaris SLS Fire Suppression System, which uses FM-200 clean agent technology to deliver rapid, environmentally responsible fire suppression. Its high-pressure design enables fast discharge and flexible system layouts, making it particularly effective for mission-critical areas where asset and data protection are paramount.

A centralized Siemens Building Management System (BMS) which has 20,000 I/O points integrates HVAC, lighting, fire safety, energy systems, elevators, and water supply under a single platform. Real-time monitoring, predictive maintenance, and mobile access enable facility teams to optimize energy efficiency, occupant comfort, and operational performance across hotel, commercial, and public spaces.

DIMO also supplied and commissioned high-performance lighting fixtures, switches, and a KNX-based lighting control system. This enables centralized control, automated scheduling, and adaptive

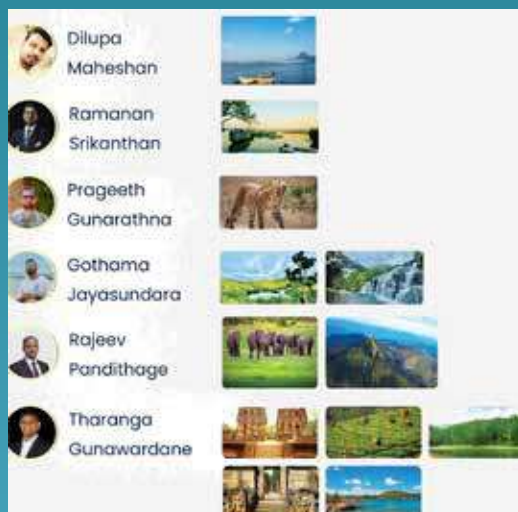
The January issue of Echelon highlighted how DIMO is redefining integrated building services in Sri Lanka by transforming complex systems into seamless, connected, and efficient environments across hospitality, residential, and retail developments through intelligent systems integration and future-ready engineering solutions.



DIMO Tribe Crafts DIMO's 2026 Desk Calendar



The 2026 DIMO Desk Calendar once again encouraged the creative talent within the DIMO tribe, by featuring 12 photographs captured by DIMO employees. After over 130 submissions were obtained, 12 images were carefully selected and presented with a short description, Google location, and photographer details. The calendar was shared with DIMO's foreign business partners as a reflection of both creativity and connection. The selected contributors were Dilupa Maheshan, Rajeesh Pandithage, Goutham Jayasundara, Prajeeth Gunaratna, Tharanga Gunawardana, and Ramanan Srikanthan.



DIMO Nature Club Launches 'Kaiwaruwa'



The DIMO Nature Club organised its very first “Kaiwaruwa” on 29th December 2025 at the DIMO 800 Auditorium, moving away from the conventional awareness session format to offer a more engaging, cinema-inspired experience. The inaugural chapter focused on “Invasion” sci-fi documentaries – the sequel. It had an insightful exploration into our culture, art, religion, conservation, and society. The session was launched with the screening of Mel Gibson’s Apocalypto, setting an energetic tone for the discussion. The Kaiwaruwa featured perspectives from a film critic, an ecologist, an architect, and a DIMO representative, and was moderated to explore how cultures are formed and how people across generations navigate their lifestyles and change and chaos.

Countdown to Jaffna International Trade Fair 2026



The official media conference for the 16th edition of the Jaffna International Trade Fair (JITF) 2026 was held at Tilko Jaffna City Hotel, bringing together organizers, sponsors, media representatives, and key stakeholders ahead of the region’s largest commercial exhibition. The briefing highlighted the role of JITF in promoting business connectivity, innovation, and regional economic growth across Northern Sri Lanka.

Organized by Lanka Exhibition & Conference Services (LECS) in collaboration with the Chamber of Commerce and Industries of Yarlpanam (CCiy), the event also recognised the support of its partners, with DIMO participating as the Platinum Sponsor, reaffirming its continued commitment to supporting trade, industry, and economic development in the Northern Province.

DIMO as a Platinum Partner at the JITF 2026

DIMO officially partnered as the Platinum Sponsor for the 16th edition of the Jaffna International Trade Fair (JITF) 2026, organized by Lanka Exhibition and Conference Services in collaboration with the Chamber of Commerce & Industry of Yarlpanam (CCiy). The event continues to be the premier trade exhibition in the Northern Province and a key highlight on the region's economic event calendar.

DIMO has remained a steadfast presence at JITF since its inception, with 2026 marking the Company's 4th consecutive year as the Platinum Partner. This year, the DIMO pavilion showcased a comprehensive range of solutions, including TATA Commercial Vehicles, Changan, JCB, Komatsu, Mobility Solutions, Agriculture Machinery, and IoT solutions. DIMO also hosted a live VDI Academy.

The JITF ceremonies commenced with the official media conference on the 23rd of January at Tilko Hotel, Jaffna. The exhibition opening was held at the Muttraweli event area, with the Hon. Nimal Siripala De Silva - Governor of the Northern Province as the Guest of Honour and Hon. Shri Satish Kumar Sivan - Consulate General of India Jaffna.

Travel to the main exhibition, DIMO hosted a mobility exposure experience at the Main Gate Hotel, Jaffna, over the three-day event period, providing visitors the opportunity to directly experience mobility and engineering solutions. In addition to this, DIMO also hosted the grand Stakeholder Get-Together, bringing together customers, business partners, distributors, and valued community members from the CCiy and the National Water Supply and Drainage Board (NWSDB), as well as prominent business leaders from the Jaffna region.

The gallery below provides a visual overview for our industry's marketing campaign at JITF 2026, showcasing key moments of engagement and brand experience throughout the Northern Peninsula. The images capture DIMO's ongoing journey in connecting with customers.





Ninewells Eye Clinic Equipped with Advanced ZEISS Ophthalmic Solutions



DIMO Healthcare has equipped Ninewells Eye, an eye hospital established at Ninewells Hospital with advanced ophthalmic technologies from ZEISS, bringing globally recognized eye-care solutions to Sri Lanka. As the authorized representative for ZEISS, DIMO Healthcare delivered end-to-end solutions that enhance diagnostic accuracy, surgical precision, and clinical efficiency at this fully integrated eye-care center.

LMD Highlights DIMO'S Science-Based Approach to Environmental Sustainability

DIMO

ENGINEERING A GREENER FUTURE

WASTE PARK

April 2030, the year.

This commitment builds on tangible progress already achieved. In the last financial year, DIMO reused 62 percent of its waste, recycled 32 percent and directed the remaining six percent towards energy as energy directly effectively eliminating land-fill disposal.

These outcomes are measured daily through the company's Environmental Management System (EMS), featuring a data-driven decision-making rather than retrospective reporting.

Climate action is another area where DIMO is shaping a disciplined, science-based approach. In 2023, the organization formally committed to the Science Based Targets initiative (SBTi), agreeing to align emissions reduction with global standards rather than incremental internal targets.

The current year marks a critical phase in the journey as DIMO undertakes the complex task of setting science-based targets across Scope 1, 2 and 3 emissions. For a disciplined, comprehensive approach across multiple sectors, Scope 3 emissions – often the most challenging to quantify – present a significant hurdle.

Like every, "This is one of the most rigorous sustainability initiatives we have embarked on, particularly for Scope 3, is not easy. But it is essential if we are to take meaningful climate action."

The groundwork has already been laid. With the support of the Sri Lanka Climate Fund (SLCF), DIMO achieved its first comprehensive carbon footprint assessment last year, covering all three emissions scopes.

The company has set ambitious reduction targets to be implemented from 2025 onwards: 42 percent for Scope 1 emissions, 62 percent for Scope 2 emissions and a 31.6 percent reduction target for Scope 3 emissions per value added by 2030, streamlining the 2024-25 baseline, underlining the scale of transformation envisaged.

Water stewardship is the next frontier in DIMO's environmental strategy. While water management has historically been viewed as an operational concern, DIMO will mark the company's first science-based approach to understanding and reducing its water footprint.

The objective is clear: to minimize fresh water consumption while maintaining noise through enhanced wastewater treatment processes.

"Our long-term goal is to reach 100 percent of recycled water. Currently, we are at 36 percent. By systematically analyzing water consumption and upgrading our effluent treatment plants, we believe there is significant scope to reduce our overall footprint while improving internal efficiencies," Dimothos explains.

Beyond operational metrics, DIMO's environmental agenda extends to biodiversity conservation, a space where the company has already built a strong track record.

Ongoing initiatives include the Kumbura Rehabilitation Project with biodiversity for Lanka (KBL), turtle conservation with Wildlife and Ocean Resource Conservation (WORC), invasive flora removal at Lankagallu with BSL, and mangrove restoration in Galle with the Wildlife Conservation Society - Galle (WCSG).

Having newly aligned its initial biodiversity key performance indicators (KPIs), DIMO is now embracing biodiversity and exploring new partnerships to expand the scope and impact of its conservation efforts. Looking ahead, the success of these initiatives will hinge on robust governance, internal coordination and consistent monitoring.

DIMO has institutionalized this through regular environmental pillar meetings involving leadership and cross-functional teams, supported by established frameworks such as environmental, health and safety (EHS) systems and ISO 14001 standards.

"We assure, "Monitoring and data capture are critical sustainability outcomes depend on disciplined execution across divisions, not isolated improvements."

Taken together, DIMO's environmental road map reflects a clear understanding that sustainability is a journey requiring time, effort, investment and a willingness to confront complexity.

As regulatory expectations tighten and stakeholders demand greater transparency, DIMO's Sustainability Agenda 2030 positions the organization not merely to adapt, but to lead – demonstrating how responsible business can be engineered with the same rigour as any core operational strategy.

Through these efforts, DIMO plays a meaningful role in conserving a living planet, while at the same time building the dreams and aspirations of the communities it serves.

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DIMO reused 62 percent of its waste, recycled 32 percent and directed the remaining six percent towards energy recovery

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The February issue of LMD highlights how DIMO is shaping a greener future through its Sustainability Agenda 2030, showcasing measurable progress in zero waste to landfill, science-based climate action, water stewardship, and biodiversity conservation supported by data-driven environmental governance and long-term resilience.



Students Explore Wetland Conservation at Diyasaru Park



Under the DIMO Lassana Hetak initiative, in partnership with Greensphere Pvt Ltd and the LOVE A TREE Foundation, the fifth session of the “Living in a Wetland Capital City” series was conducted at Diyasaru Wetland Park as an experiential learning programme. The field visit provided hands-on exposure to a real wetland ecosystem for 65 students from Sri Siddhartha Maha Vidyalaya, Udahamulla, raising awareness on the ecological and social importance of Colombo’s wetlands.

Led by Narmadha Dangampola of Greensphere Nature Studies, the session highlighted the role of wetlands in biodiversity conservation and flood mitigation, offering timely insights in the context of recent flooding events. The programme encouraged students to build a personal connection with nature and inspired them to become environmental ambassadors by adopting small, meaningful actions within their homes and communities.

SSC Experience Elevated with Advanced Floodlighting Solution



DIMO has successfully completed the design, supply, installation, and commissioning of a state-of-the-art floodlighting system at the Sinhalese Sports Club (SSC), positioning it as Colombo’s second and the country’s fifth cricket venue capable of hosting international day-night matches. The SSC is also one of the three venues selected to host matches during the ICC Men’s T20 World Cup this year.

Construction Performance Strengthened with BW Roller Delivery



DIMO delivered five BW 211D-5 SL Single Drum Rollers with Padfoot to Senura Civil Engineering (Pvt) Ltd, further strengthening their fleet for superior compaction performance across demanding project sites. This handover reflects the continued trust placed in DIMO’s engineering excellence, reliable machinery solutions, and comprehensive after-sales support.

Agri Machinery Division Enhances Service Capabilities Through Dealer Training

The DIMO Agri Machinery Division successfully conducted a Product Training Program on 06/02/2026 at Eden Garden Hotel, Dambulla, with the participation of 31 service dealers. A representative from Mahindra & Mahindra, along with representatives of DIMO, participated in the event. The program focused on the appointment of 27 new dealers and the enhancement of product knowledge, service standards, and after-sales support.



Echelon Showcases DIMO'S Climate-Smart Village Initiative

IMPACT INVESTORS

DIMO's approach to supporting rural communities through climate-focused initiatives

Building Climate-Smart Villages for Resilient Communities



As climate risks intensify and communities face growing uncertainty, the need for development models that combine sustainability, resilience, and economic opportunity has never been greater. Across Sri Lanka, vulnerable communities are increasingly affected by changing weather patterns, pressures on agriculture, water insecurity, and declining livelihood stability.

Recognising this urgency, DIMO is pioneering the Climate Smart Village concept to develop self-sufficient villages with solutions offered by DIMO. Under this model, communities are supported through livelihood related initiatives, including vocational development, healthcare, agriculture, education, water and sanitation, energy, and micro financing. This approach combines climate resilient practices, clean technologies, and community governance to address climate risks while strengthening local economies.

- From Climate Vulnerability to Sustainable Rural Transformation**

With Climate Smart Villages, DIMO expects to translate environmental sustainability into action by integrating climate-resilient agriculture, renewable energy, responsible water management, and ecosystem conservation at the community level. By reducing emissions while strengthening resilience to climate risks, DIMO expects to contribute towards creating future-ready rural communities that protect natural resources and secure livelihoods for generations to come.

The concept also provides a platform to strengthen long-term community initiatives by aligning climate action, technology, and inclusive development. Through collaboration with communities, partners, and institutions, the model improves overall scalability, long-term effectiveness, and opportunities for shared investment to deliver sustainable impact.
- Building Eco-Tourism Through Conservation-Led Livelihoods**

DIMO is also currently working with the Wildlife Conservation Society (WCS) at Lankagama, where the initial engagement focused on educating and training Forest Department guides on the best approaches to guide both local and foreign visitors to the forest.

Lankagama is a key access point to the Sinharaja Forest Reserve, and it plays an important role in supporting eco-tourism and conservation efforts in the region. A significant number of forest guides operating in this area come from the local communities of Lankagama and Nalawa, making their knowledge and conduct essential to safeguarding the integrity of this sensitive ecosystem.

With this in mind, the primary objective of the initiative was to strengthen the capacity of these community-based guides through structured training on identifying endemic fauna and flora, along with ethical guiding practices, professionalisation, and personal grooming. These improvements enhance visitor experience while reinforcing responsible tourism and conservation awareness at the grassroots level.

The training programme was hosted by WCS and conducted by the Young Zoologists' Association of Sri Lanka, with technical guidance and oversight from the Department of Forest Conservation. Through this collaborative effort, 80 members of the local community were empowered with improved knowledge and skills to contribute meaningfully to ecosystem protection and sustainable livelihoods.
- Strengthening Communities Through Long-Term Development**

DIMO continues to strengthen its long-term engagement at Lankagama through a holistic development approach. This includes vocational skills development, education support, and sustainable water management. These initiatives are designed to build local capabilities, improve access to essential resources, and create lasting socio-economic value while reinforcing environmental stewardship within the community.

As a purpose-driven organisation, DIMO focuses on meaningful impact rather than isolated implementations. These efforts are consistently evaluated based on the positive and lasting outcomes delivered to individuals and families, as well as wider community groups such as youth societies, schools, educational institutions, and women's groups.

Identifying the most suitable pilot site and implementation partner has been one of the most challenging aspects of expanding the Climate Smart Village initiative. DIMO has held many meet-

ings and discussions with community and government administration officers to identify a viable site and a community willing to work towards self-sufficiency.

- Packet-Scale Initiatives for Practical and Immediate Impact**

This year, DIMO plans to continue identifying additional project sites while implementing targeted, pocket-scale initiatives. While smaller in scope, these initiatives are designed to deliver meaningful outcomes. Planned focus areas include vocational training, education, and livelihood development, with particular emphasis on irrigation and agriculture.

As climate conditions change rapidly, vulnerable communities face a higher risk from climate-related events. This makes adaptive and locally driven interventions increasingly important for resilience and long-term sustainability.
- DIMO's Sustainability Agenda for 2030**

DIMO's Sustainability Agenda 2030 focuses on three key pillars: building resilient businesses, creating resilient communities, and conserving the living planet. Under the community pillar, DIMO has committed to impacting one million people by 2030. Achieving this ambitious target requires initiatives that are sustainable and supported through the organisation's expert capabilities.

The Climate Smart Village concept offers significant opportunities to deliver transformative outcomes at the community scale. While DIMO continues 'Lankagama Health' as a key community project, the organisation aims to develop Climate Smart Village as its next flagship community initiative, enabling broader and more sustainable impact than individual small-scale projects.
- Ownership, Partnerships, and Shared Responsibility**

No initiative can achieve lasting sustainability without genuine community ownership. Communities must become custodians of the support and opportunities created through each project. At the same time, transformation cannot be delivered in isolation.

DIMO prioritises partnerships that bring investment, technical expertise and knowledge across multiple dimensions. Scale support also remains important in strengthening the value and reach of pilot-scale contributions to community development and well-being.

Through Climate Smart Villages, DIMO is building a forward-looking pathway that enables innovation while integrating time-tested indigenous knowledge to develop resilient and self-sustaining communities for the future.

CLIMATE-SMART VILLAGE

WITH CLIMATE SMART VILLAGES, DIMO EXPECTS TO TRANSLATE ENVIRONMENTAL SUSTAINABILITY INTO ACTION BY INTEGRATING CLIMATE-RESILIENT AGRICULTURE, RENEWABLE ENERGY, RESPONSIBLE WATER MANAGEMENT, AND ECOSYSTEM CONSERVATION AT THE COMMUNITY LEVEL."

The February Edition of Echelon features DIMO's approach to building Climate-Smart Villages through climate-resilient practices, clean technologies, and community governance, while strengthening local economies.

Scan the QR code to read the full article



Dual Recognition at the TAGS Awards



The TAGS Awards, organized by CA Sri Lanka, recognise excellence in Corporate Reporting with a strong focus on Transparency, Accountability, Governance, and Sustainability. Rebranded from the Annual Report Awards, the event celebrates both financial and non-financial reporting, including ESG Performance.

At the ceremony, DIMO secured two accolades: Bronze for Sustainability Reporting and Silver in the Diversified Holdings category (Group Turnover up to Rs. 100bn), reflecting its continued commitment to high standards in corporate disclosure and responsible reporting.

TATA ACE Mobile Libraries Handed Over for the Arunu Dora Project



The official handover of 10 TATA ACE vehicles for the “Arunu Dora Mobile Library Project,” coordinated under the Clean Sri Lanka National Program, took place on 7th February at the Presidential Secretariat, where the vehicles were ceremonially presented to the Western Province Council.

Each TATA ACE has been specially modified as a mobile library, featuring customised book racks within the load body and a dedicated counter for issuing and selling books. These mobile libraries will serve schools and communities across urban, suburban, and rural areas, enhancing children’s access to reading materials and fostering a culture of learning by bringing books directly to their doorstep.

“Lassana Hetak” Supports Students of Karampon Shanmuganatha Maha Vidyalayam, Kayts

Under the DIMO Lassana Hetak annual book donation project, educational packs comprising books, school bags, and essential stationery were distributed to 39 students of Karampon Shanmuganatha Maha Vidyalayam in Kayts. In addition, dry ration packs, shoes, and socks were provided to all students to support their overall wellbeing. To further enhance the school's learning environment, sports equipment and a laptop were donated to strengthen both academic and extracurricular activities. Teachers were presented with gift vouchers in appreciation of their continued dedication to student development. Responding to a request from the school, DIMO also facilitated an awareness session on the prevention of sexual harassment in collaboration with the Centre for Children's Happiness.



DIMO Bangladesh Delivers 15 Komatsu Machines for National Earthquake Preparedness

DIMO Bangladesh successfully handed over 15 Komatsu machines to Bangladesh Science House in support of the Government's earthquake disaster preparedness initiative.

The fleet comprises six dozers, six excavators, and three forklifts, all manufactured in Japan, reflecting Komatsu's global standards of reliability, durability, and superior performance.

Recognised as one of the largest machinery deployments in Bangladesh, this milestone highlights DIMO Bangladesh's growing strength as a subsidiary of DIMO and its continued commitment to supporting national infrastructure development and enhancing disaster resilience in the country.



Engineering Innovation Showcased at Boat & Marine Show 2026



DIMO participated in the Boat & Marine Show 2026, further strengthening its presence in the marine industry. The exhibition served as a valuable platform to enhance brand visibility, engage with key industry stakeholders, and explore new business opportunities, while reinforcing customer relationships and strategic partnerships.

Supporting Education for Tomorrow's Leaders



To support the uninterrupted continuation of the education of students affected by adverse weather conditions, the DIMO LOVOL Harvesters team successfully implemented a programme under the theme of “ලොව දිනන දරුවා - LOVOL හරිත ක්ෂේත්‍ර” to distribute essential school supply kits including schoolbooks, bags, stationery and shoes. Through this initiative, the team extended meaningful support to the young minds that will shape tomorrow.

Creating Meaningful Learning Opportunities for Future Engineers



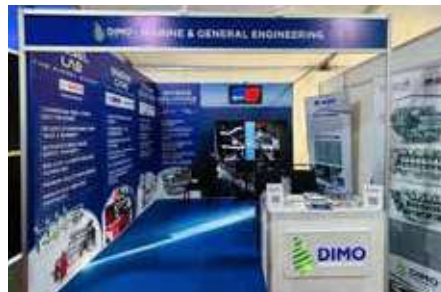
Responding to a request received from St. Sebastian's College, Moratuwa, the DIMO Sustainability Team together with DIMO Academy facilitated a site visit to DIMO Academy in Peliyagoda and conducted an awareness session for 39 Advanced Level Engineering Technology students. The programme centred on vehicle engine fundamentals and created an interactive learning environment where students were able to bridge classroom theory with practical industry application.

Comprehensive Engineering Solutions on Display at Architect 2026



DIMO proudly showcased its comprehensive range of engineering solutions tailored to diverse project requirements at Architect Exhibition 2026. The portfolio includes elevator and escalator solutions, automatic car parking systems, advanced machine solutions, EV charging systems, consumer lighting, and steel structures demonstrating innovation, reliability, and efficiency for modern developments.

Strengthening Regional Presence at Maldives Marine Expo 2026



DIMO participated in the Maldives Marine Expo 2026, held from 5th to 8th February 2026, reinforcing its presence in the regional marine engineering sector. The Marine & General Engineering team represented DIMO at the exhibition, showcasing their engineering capabilities, maritime solutions, and strategic partnerships. The participation created valuable market access, strengthened high-quality business relationships, built strategic partnerships, and gained insights into market trends and competitive positioning. The expo also provided a valuable platform to connect with existing customers and expand relationships within the marine industry.

“Lassana Hetak” Extends Educational Support to Over 1,200 Children

Under the Lassana Hetak annual book donation initiative for 2025/26, DIMO distributed complete educational packs comprising school bags, books and essential stationery to over 1,200 children. The programme was conducted across multiple locations, including communities around the DIMO 800, DIMO Head Office, Moratuwa, Maligawatte, Balagolla, Jaffna, Kurunegala, Syambalape, and Weliveriya.

The initiative was also enriched through the children of DIMO’s third-party staff, promoting a more inclusive approach to educational assistance. Through this effort, DIMO continues to ease the financial burden on the start of the school year, empowering students to pursue their education with confidence and enthusiasm.





Power Tool Training Conducted at the National Vocational Training Center

A power tool training session was for over 150 students of the National Vocational Training Center, Narahenpita was conducted on the 24th of February 2026, focusing on the safe and standardized use of power tools. Participants represented the Automobile, Electrical, Aluminium, and Auto Painting streams, gaining practical knowledge in the correct application of power tools across their respective disciplines.



Opening of the Expanded Engine Care Workshop



DIMO Engine Care proudly inaugurated the expanded Engine Care workshop at the Head Office, bringing together world-class European machinery and tools into a more advanced workspace, aimed to deliver an standard of service. Backed by over 40 years of industry leadership and the trusted DIMO warranty, the branch is fully equipped to provide exceptional care for passenger vehicles, commercial vehicles, and marine engines.

LMD March Edition Emphasizes that Women Empowerment is a Promise



Dilrukshi Kurukulasuriya
Executive Director
Chief Human Resources Officer

INTERNATIONAL Women's Day
GIVE WOMEN A CHANCE

DIMO

When organisations give opportunity, visibility and trust to women, they gain innovation, resilience and better decision making.

Q: How does your organisation ensure that female employees are empowered through the wider employee lifecycle?
A: Empowerment is not a programme - it's a promise. At DIMO, we examine the entire employee journey and ask ourselves an honest question: where do women drop off? Is it hiring? Is it management? Or at the leadership level? Once you ask that question sincerely, you begin to design systems differently. We are proud to be an equal opportunity employer. However, we also recognise that equality alone does not always correct historical imbalances. That is why we have set a clear and measurable goal to increase women's representation in decision-making roles from 15 percent to 40 percent. This is not symbolic. It is reviewed, discussed and acted on at leadership level. Our focus is on transparent performance systems, structured career conversations, mentoring and greater exposure to operational roles - especially in traditionally male dominated sectors such as engineering and automation.

Q: Beyond policies and programs, what factors motivated your priority to representation?
A: Policies are important. Targets are necessary. But culture is everything. Meaningful gender parity happens in

everyday moments: who is invited to the table, whose ideas are acknowledged, who is given second chances and who is considered ready. It requires leaders to challenge their own unconscious biases. And it requires the courage to question familiar patterns. Most importantly, it requires consistency. Inclusion cannot depend on who is in the room; it must become part of how we think.

Q: What does the International Women's Day 2026 theme 'Gloss to Glass' mean in the context of responsible leadership and organisational performance?
A: Glass to Glass is a leadership truth. When organisations give opportunity, visibility and trust to women, they gain innovation, resilience and better decision making. Inclusion is not a social initiative; it is a performance strategy. Giving access to networks and expanding the breadth of talent. When women are treated with respect, they rise and the organisation rises with them.

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Q: What cultural shifts are workplaces, both to adapt to the women to thrive in every stage of their careers?
A: We need to move away from outdated definitions of commitment and leadership. Productivity is not measured by time spent at a desk. Leadership is not measured by the volume of one's voice. Strength is not measured by aggression. Women often navigate multiple responsibilities across different life stages. Organisations must support flexibility without questioning ambition. We must also create psychologically safe spaces where women can speak, challenge and lead authentically. Thriving workplaces are those where people do not have to check parts of themselves to succeed.

Q: How central is it for organisations to strengthen their leadership pipeline to ensure greater female representation at senior levels?
A: It is absolutely critical. Senior representation does not happen by accident. It requires early identification of potential, exposure to projects and line roles and sponsorship, not just mentorship. We must prepare women not only to participate in leadership but influence it. Without a strong pipeline, representation at the top becomes symbolic. With a strong pipeline, it becomes natural.

Q: What role do men need to play in accelerating meaningful change for women in leadership?
A: Men have a powerful role to play - not as observers but partners and allies. Most senior leadership positions are still held by men. Their sponsorship, advocacy

and commitment to women's career deeply. Sometimes progress simply requires someone in a position of power to say, "She is ready." Gender parity is not a woman's issue. It is a leadership responsibility and a business imperative.

Q: How can organisations translate the Glass to Glass theme into concrete action through International Women's Day?
A: By making it a daily discipline. Care across to opportunity. Give visibility to talent. Give accountability to leadership. And most importantly give belief. When organisations genuinely invest in women's growth, they gain a stronger culture, better performance and long-term resilience. For me, Glass to Glass is not about a day of celebration. It is about the courage to build systems that allow everyone to rise.

—Compiled by Shantel Sengupta

Q: How can organisations ensure their leadership pipeline remains gender-inclusive?
A: By embedding inclusion into governance. Diversity is not a separate initiative. It is a structural change. Inclusion happens when diversity metrics are reviewed at board level, succession plans deliberately include women and leaders are held accountable for building diverse teams. Inclusion must move from corporate social responsibility to core strategy. When it becomes inseparable and linked to performance, it becomes irrevocable.

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Executive Director / CHRO of DIMO, Ms. Dilrukshi Kurukulasuriya shared her thoughts in the LMD March 2026 International Women's Day special supplement, where she reflects on empowering women and fostering inclusive leadership. She also highlights how giving opportunity and trust to women strengthens organizations.



■ Celebrating Togetherness Across the DIMO Tribe



The DIMO Tribe came together for DIMO Unity Iftar 2026, sharing a meaningful evening that reflected the true spirit of Ramadan. Employees gathered to break the fast, strengthening bonds across different faiths and backgrounds while celebrating togetherness and mutual respect. The evening also featured an engaging quiz and interactive moments, reinforcing unity and inclusivity within the DIMO Tribe.

The winners of the quiz competition were,

- 1st Place – Chathura Rupesinghe
- 2nd Place – Yasitha Hewage
- 3rd Place – Achisha Indurina
- 4th Place – Alope Gunaratnam
- 5th Place – Dilshan Madusanka

■ WOLT Program Opens Pathways to Guaranteed Careers in Germany



DIMO Academy has launched the German Diploma in Warehouse Operations, Logistics, and Transportation (WOLT), offering students who successfully complete the programme 100 percent guaranteed job opportunities in Germany, marking a significant step forward in industry-focused vocational education. Through a partnership with Moscker GmbH & Co. KG, a leading German wholesale company specializing in modern and energy efficient building technology, the WOLT programme creates a structured pathway for Sri Lankan youth to pursue overseas career opportunities. Based on the German Chamber of Industry and Commerce (AHK) curriculum, the training is aligned with real workplace requirements and global industry standards.

'Women in Focus' Celebrates International Women's Day 2026

"Women in Focus," DIMO's 2026 International Women's Day celebration, was held on 13 March 2026 under the theme "Give to Gain", bringing together the DIMO Tribe for a day of reflection, dialogue, and shared experiences. The event featured a series of engaging and thought-provoking segments that highlighted the importance of women's empowerment and inclusion in the workplace.

The programme commenced with a lively debate on the topic **"Diversity and Inclusion improves financial performance in an organization versus Diversity and Inclusion does not improve financial performance in an organization."** The session concluded with the team advocating that Diversity and Inclusion positively impacts organizational financial performance emerging victorious.

An insightful and interactive discussion followed, led by Dr. Yasuni Manikkage, on **"Love and Family in Modern Sri Lanka: Navigating Relationships in a Changing World."** The session resonated strongly with the audience, offering valuable perspectives on evolving relationship dynamics. Adding a creative dimension to the event, the stage drama **"Workplace SHenanigans"** saw DIMO employees take the spotlight, using humour and storytelling to highlight the challenges women face in the workplace.

The event concluded with breakout sessions exclusively for female employees, providing a safe and supportive space to share their experiences and perspectives. These sessions were facilitated by Dr. Subashana Sagara and Ms. Senela Jayasuriya, bringing the celebration to a meaningful and impactful close.





Echelon Highlights Contributions to Strengthening Sri Lanka's Water Infrastructure



The March 2026 edition of Echelon highlighted how DIMO's Water & Fluid Management sector aligned its growth with Sri Lanka's long-term development priorities through reliable and sustainable water infrastructure solutions. The feature also showcased DIMO's engineering expertise in supporting essential water projects across the country.

The article further highlighted DIMO's partnership with the National Water Supply and Drainage Board (NWSDB), demonstrating how the collaboration contributed to developing dependable water infrastructure that serves communities across Sri Lanka, from densely populated urban locations to remote rural areas.

Scan the QR code to read the full article



Multi-Location Tractor Inspection Campaign Strengthens After-Sales Support



The Agri After-Sales team carried out a Tractor Inspection Campaign from 10th to 13th March 2026, inspecting a total of 43 tractors across 11 locations. The campaign covered multiple locations including Maliban Dairy & Agri Products (Pvt) Ltd – Anuradhapura; Department of Animal Production and Health, Municipal Council – Trincomalee; Urban Council – Kinniya; Pradeshiya Sabha – Muthur; Seed Farm and Crisbro Farm – Kanthale; Pradeshiya Sabha – Valaichenai and Oddamavadi; Urban Council – Eravur; and Municipal Council – Batticaloa.

Conducted with the objective of strengthening customer relationships and satisfaction, the initiative also focused on promoting the use of genuine spare parts while reinforcing DIMO's trusted after-sales service expertise. During the campaign, general tractor inspections were carried out, with no major repairs undertaken on-site. All identified concerns were recorded, ensuring customers receive detailed quotations within one week for the necessary next steps.

DIMO Inspires Future Environmental Stewards through Wetland Awareness



Under the DIMO Lassana Hetak initiative, in partnership with Greensphere Pvt Ltd and the LOVE A TREE Foundation, the 6th session of the “Living in a Wetland Capital City” series was conducted at Sri Indrajothi Vidyalaya, Battaramulla on 18th February 2026. Led by Narmadha Dangampola from Greensphere Nature Studies, the session engaged 55 students, raising awareness on the importance of Colombo wetlands, their biodiversity, and environmental challenges, while inspiring students to become young environmental ambassadors through simple, impactful actions.



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