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Honoured for Culture, Celebrated for Trust DIMO Among Sri Lanka's Best Workplaces Once Again

For the 13th consecutive year, DIMO has been ranked among the Top 10 Great Places to Work in the Large-Size Workplace category, while also being honoured with the Industry Excellence Award for Workplace Culture in the Diversified category. This recognition reflects the promise of making work truly enjoyable and rewarding.



Miditer Showcases Sri Lankan Excellence at Fine Food Australia – 2025



MIDITER participated in Fine Food Australia 2025, one of the region's largest international food and beverage exhibitions held in Sydney. The exhibition provided a valuable platform to showcase the product portfolio, connect with potential buyers, and gain insights into emerging market trends. The participation highlighted MIDITER'S commitment to quality, traceability, and sustainability, while further strengthening global brand positioning. The event also created opportunities to engage with international partners, explore new business avenues, and gather feedback to support future innovations. This presence at Fine Food Australia reinforced the ambition to expand into new markets, support local farming communities, and bring Sri Lankan agricultural excellence to the world.

Learning Beyond the Classroom



Stanley and DeWalt collaborated to conduct a comprehensive training session for 28 students of Rajasingha Maha Vidyalaya, Colombo. The programme combined technical training, product demonstrations, and hands-on experience with tools and equipment to enhance both skills and industry knowledge. Students gained practical insights into product functionalities and applications, enriching their learning journey. Participants represented grades 9 to 11, making the session both impactful and transformative.

Fostering Equal Opportunities



As part of the iDrive4Change project, Humanity & Inclusion (HI) organised an exposure visit to Chennai, India, with the objective of enhancing inclusivity for persons with disabilities. Representatives from DIMO's HR and Sustainability departments took part in this programme, which featured visits to Michelin India Pvt Ltd, Worth Trust Management Consultants, Lemon Tree Hotels, and the Museum of Possibilities. The initiative focused on strengthening the capacity of Sri Lankan private sector organisations to adopt inclusive employment practices through cross-sectoral and multinational knowledge exchange. Core areas addressed included recruitment, workplace accessibility, HR systems, and the development of an inclusive organisational culture.

The New Fashion in Motion

DIMO Moveflex recently unveiled the latest premium ZHONGTONG buses during a launch event at Nelum Pokuna, marking a new milestone in Sri Lanka's passenger transport sector. The event featured the ceremonial handover of 17 new buses to customers, reflecting strong demand and trust in the brand. With advanced features, enhanced fuel efficiency, and robust after-sales support through DIMO's CAREHUB network, the new range is set to redefine passenger mobility for tourism, intercity passenger transport services, corporates, universities, and institutions requiring safe and reliable transport.



Legends Unleashed Expedition



The Legends Unleashed Expedition marked the official launch of the all-new 2025 Jeep Wrangler and Gladiator, continuing Jeep's enduring spirit of adventure since 1941. This three-day journey offered participants a true taste of freedom and grit, reflecting the many lives a Jeep can live. The expedition commenced with an exploration of Minneriya National Park, where the rugged wilderness set the stage for an evening of lakeside cocktails at Deer Park Hotel. The following day, the convoy conquered challenging trails before relaxing at Kamatha Eco Lodge, closing the experience with a memorable BBQ under the stars. More than just a launch, the expedition stood as a celebration of the Jeep lifestyle - proving that with Jeep, it's not about miles per gallon, but smiles per gallon.

Building Better Futures Through Biodiversity



**Agri-Impact:
Cultivating Biodiversity
in Agriculture and Plantations**

Focus: Linking biodiversity with business success
to make agriculture and plantations
models of conservation-driven growth

PANEL DISCUSSION >>>

KEYNOTE ADDRESS

DATE
24TH
SEPTEMBER
2025

TIME
3:30 PM
TO
5:00 PM

VENUE
CINNAMON
LIFE
COLOMBO

LIMITED SEATING

Prof. Buddhi Marambe
Department of
Crop Science
University of Peradeniya

Ms. Darshika Jayasekera
General Manager
International Sales
Natural Foods Cluster
CBL

Mr. Priyanga Dematawa
Chief Operating Officer
Agri Businesses
DIMO

Mr. Vihangun Ariyaratne
Director - Strategy and
Sustainable Growth
Good Life X

Ms. Chaturangi Wickramaratne
Freshwater Ecologist/Natural
Resource Management Specialist
(WWF)

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SCAN TO REGISTER



Biodiversity Sri Lanka, together with the United Nations Global Compact Network Sri Lanka, hosted its Annual Technical Sessions on 24th September 2025 at Cinnamon Life, Colombo, marking its 10th anniversary. The event highlighted the urgent need for businesses to rethink and transform operations to safeguard biodiversity and mitigate risks to economies. Mr. Priyanga Dematawa, Chief Operating Officer - DIMO Agribusinesses participated as a panellist in the second breakout session on “Agri Impact: Cultivating Biodiversity in Agriculture and Plantations,” contributing to discussions on sustainable practices in the sector.

Skill Development through Hands-on Training Empower VTA Students



Stanley and DeWalt recently collaborated to conduct a comprehensive training session for 55 students of the Vocational Training Authority (VTA) in Horana. Through a mix of interactive training, live demonstrations, and practical sessions with tools and equipment, students were able to strengthen their technical abilities and deepen their understanding of industry practices. The session also broadened their knowledge of product use and applications, adding value to their overall learning journey. Students represented both Carpentry and Aluminium Works vocational streams, making the session diverse, engaging, and impactful.

LMD October Edition Spotlights Building Sustainable Power Pathways in Sri Lanka



Shehan Amaratunga, General Manager - Power & Energy of DIMO shared his insights in the October issue of LMD 2025. He discussed the role of LV/MV systems, and high-voltage infrastructure. The feature reflected how DIMO drives energy resilience by combining global expertise with local capability.



Scan the QR code to read the full article

TGP Excellence Awards 2024/25

The TGP Excellence Awards 2024/25 was successfully held to recognize and celebrate the exceptional achievements and contributions of TGP Authorized Dealers. With the participation of over 200 dealers, a total of 54 awards were presented across national, regional, and special recognition categories, honouring outstanding performance and commitment. This initiative reflects the dedication, strong partnerships, and consistent performance that continue to reinforce DIMO's leadership in TATA Genuine Spare Parts, in collaboration with TATA Motors. The event further reaffirmed DIMO's commitment to fostering long-term relationships and driving collective growth, innovation, and success across the dealer network.





Techno – 2025



As a Bronze Sponsor in collaboration with IESL, DIMO made an impression at Techno 2025, an event pulsating with engineering innovation and industry engagement. The stalls showcased world-class products and solutions across Building Services, Power & Energy, Water & Fluid Technologies, and DIMO Lumin lighting solutions, showcasing a wide range of engineering expertise offered to the industry. The team engaged with visitors, shared technical insights, and responded to industry queries, fostering an environment of collaboration, knowledge sharing, and forward-thinking dialogue within the engineering community.

DIMO Secures 'Best Attractive Stall' Title at Construct Awards 2025



DIMO was recognised at the Construct Awards 2025, held at Waters Edge Hotel, receiving the title of Best Attractive Stall - Power Tools & Illumination. The award, presented by the National Construction Association of Sri Lanka for participation at the Construct Expo 2025, reflects the team's commitment to impactful presentation, innovative product displays, and strong industry engagement.

Siemens Healthineers & DIMO Healthcare Sponsor Radiology Forum



DIMO Healthcare was the Gold Sponsor at the Annual Academic Sessions of the College of Radiologists, Sri Lanka, showcasing advanced diagnostic imaging solutions from Siemens Healthineers. The display featured cutting-edge MRI, CT, PET, Mammography, and Ultrasound technologies, attracting interest from radiology professionals exploring innovative healthcare technologies. The sessions provided a valuable platform for knowledge exchange, bringing together radiologists from across the country to discuss the latest developments in diagnostic imaging. Conversations covered emerging AI-driven imaging techniques and breakthrough applications in interventional radiology, focusing on how these advancements can be adapted to meet Sri Lanka's evolving healthcare needs.

Strengthening Partnerships Through Technical Expertise



A technical training session, conducted in collaboration with MAGA Engineering, was recently held at the Okrey Regency Hotel in Kandy. The programme brought together 90 participants, including the Metro Consultant from India, Project Consultants, Project Managers, and technical staff. The session focused on presenting a comprehensive product portfolio and solutions for project requirements, with particular emphasis on Dewalt, Stanley, DITEC, WD-40, Fischer and DIMO Lumin. Fischer's passive fire stop solutions were highlighted as a key area of focus. The session opened orders for DeWALT machines and inquiries for Fischer chemical anchors, reflecting strong interest in the solutions showcased.

THF Empowers Young Innovators in Post-Harvest Utilization



Tropical Health Food (Pvt) Ltd (THF) extended technical and resource support for product development initiatives aimed at minimizing post-harvest losses. Two undergraduate students from Rajarata University of Sri Lanka developed innovative food solutions under this initiative. Their creations include a Banana-incorporated Dodol made using overripe or surplus bananas, and a Pineapple, Beetroot, and Carrot Drink prepared from locally sourced fruits and vegetables. Both products were showcased at the Food Fiesta 2025 exhibition, highlighting creative approaches to reducing post-harvest wastage while promoting healthy, locally inspired food alternatives.

MIDITER at Anuga Germany 2025



MIDITER participated in Anuga Germany 2025, one of the world's leading trade fairs for the food and beverage industry, held in Cologne. The event served as a global platform to highlight Sri Lanka's agricultural potential, with MIDITER presenting its growing product portfolio to international buyers and industry experts. The participation also enabled valuable engagements with distributors, retailers, and category specialists, fostering discussions on emerging global market trends and new collaboration opportunities. This initiative marks another milestone in MIDITER's journey to take Sri Lankan agriculture to global markets while uplifting the farming communities that power its success.

Promoting Wetland Conservation Awareness



As part of the "Lassana Hetak" initiatives, DIMO, in collaboration with Greensphere Pvt Ltd and the LOVE A TREE Foundation, recently conducted the second session of the "Living in a Wetland Capital City" series. The programme aimed to raise awareness among urban schoolchildren about the importance of conserving and valuing their surrounding wetlands. The session, held at Vidyaloka Vidyalaya, Hokandara, saw the active participation of 80 students and was facilitated by Ms. Narmadha Dangampola from Greensphere Nature Studies. Students enthusiastically engaged in the activities and shared their reflections on the importance of protecting wetlands.

From Energy Burden to Business Edge: DIMO's Smart Building Drive

BRAND VOICE

From Energy Burden to Business Edge: DIMO's Smart Building Drive

STRATEGIC ENERGY MANAGEMENT AND DIGITAL TRANSFORMATION ARE RESHAPING BUILDINGS



Samantha Gunawardana,
Chief Technology Officer of Building Services, DIMO

Q To what extent can corporations realistically reduce their energy consumption with these systems, and how does the return on investment vary across different industries?

With the right technologies and performance measures, corporations can cut energy use by 15-30%, often achieving payback within two to five years. Facilities with long operating hours such as hospitals, airports, hotels, and retail centres will gain the most. Even where direct savings are modest, indirect returns are significant: higher property value, greater comfort, reduced downtime, and stronger ESG performance all reinforce long-term growth and resilience.

Q What are the latest global developments in energy-saving technologies that Sri Lankan corporates could adopt to stay competitive and sustainable?

Globally, the future of energy-efficient buildings is being shaped by technologies such as Building Information Modelling (BIM), predictive analytics, and digital twin platforms. These innovations enable developers, operators, and investors to model performance, test scenarios and continuously optimise energy use across the building lifecycle.

Sri Lankan corporates have a unique opportunity to leap into this new era. However, doing so calls for collaboration between the private sector, regulators and policymakers alike. Updated building codes, performance-based incentives, and targeted subsidies can accelerate adoption, reduce strain on national power infrastructure, and support the country's sustainability goals. Energy efficiency is no longer a technical afterthought, but a strategic imperative. Buildings optimised for performance, cut costs, reduce risk and create a competitive edge. For Sri Lankan businesses, the message is clear: smarter buildings are smarter investments. ■

Q Buildings today are strategic assets. They shape how people live, work, and do business. With people spending nearly 90% of their lives indoors, comfort, safety, and security are no longer luxuries. They are baseline expectations. Whether it is a corporate HQ, a mixed-use complex, or a high-rise residence, building performance now plays a role in talent retention, customer experience, and business continuity. Yet the very systems that define modern buildings, such as air conditioning, lighting, elevators, and data networks, also drive up energy use. As global energy prices rise, Sri Lankan companies are feeling the strain. Samantha Gunawardana,

Chief Technology Officer of Building Services at DIMO, explains how businesses can manage rising energy costs, improve efficiency through smart systems, and prepare their operations for a more evolving energy future.

Q How are escalating energy costs impacting corporations today, and what risks or pressures does this create for their operations and bottom line?

Energy consumption has become one of the largest operating expenses for commercial buildings. Air conditioning and ventilation alone often account for nearly 50% of a facility's energy bill, with lighting contributing another 15% to 20%. These costs pose a significant risk to profitability amidst an era where global energy volatility shows no signs of easing. Compounding

the issue is a development mindset that prioritises capital expenditure over long-term efficiency. Many build-to-sell or lease projects focus on minimising upfront costs, leaving tenants to face rising utility bills and inefficient systems that ultimately weaken business competitiveness.

Q What practical steps can corporations take to better manage their energy consumption, and in this context, what kind of solutions does DIMO provide to address these challenges?

To remain competitive, companies must look beyond reactive cost-cutting and adopt proactive energy management strategies. Understanding how and where energy is consumed, and then deploying technologies that perform efficiently is the key.

DIMO integrates advanced building automation and lighting control systems that optimise usage without sacrificing comfort. Our solutions go beyond air-conditioning controls to fully integrated Building Management Systems (BMS), unifying HVAC, lighting, security, plumbing and other services on one platform, leading to nearly 30% reduction in energy costs and far greater operational visibility. As buildings become increasingly digitised, they generate valuable operational data. However, much of it remains underutilised. Working with global technology partners such as Siemens, DIMO offers cloud-based platforms that analyse,

compare and optimise this data to enable predictive maintenance, fine-tune performance and unlock further savings.

Q What exactly is energy performance contracting, and why is it gaining traction in the markets?

Energy Performance Contracting (EPC) is one of the most promising models for achieving sustainable energy efficiency. Unlike traditional retrofit projects, EPC shifts much of the financial and operational responsibility to the Energy Services Company (ESCO).

The ESCO conducts the consultancy, designs and installs the solutions, and guarantees a specific level of energy savings. Clients can choose between a guar-

anteed savings model, where performance risk remains with the ESCO, or a shared savings model, where savings are split between both parties, with improvements such as upgrading building control systems, HVAC equipment, lighting, renewable energy generation, water conservation and waste management solutions.

The benefits extend beyond energy savings. Organisations eliminate upfront investment risk, enjoy seamless and reliable operations, reduce spare part and maintenance costs, and lighten the workload of operational staff, whilst contributing to reduce their carbon footprint: an increasingly important factor for corporate sustainability reporting and investor confidence.

Chief Technology Officer - Building Services, Mr. Samantha Gunawardana, shares how strategic Energy Management and Digital Transformation are reshaping buildings today and tomorrow.



Scan the QR code to read the full article

Recognised for Outstanding Supply Chain Innovation and Practices

DIMO was recognized as the Winner of the National Award of Excellence (Best Supply Chain Practicing Organisation 2025) in the Extra-Large Scale -Trading category at the National Supply Chain Excellence Awards



2025, held recently. Organized by the Institute of Supply and Materials Management (ISMM) Sri Lanka in collaboration with the Ministry of Industries. The event was organized as part of the National Supply Chain Day celebrations and honoured organizations demonstrating outstanding supply chain management practices and innovation. The award was received by the team led by Mr. Navin Seneviratne on behalf of DIMO, marking a significant milestone in the Group's ongoing journey of continuous improvement and operational excellence in Supply Chain Management.

Advancing Green Innovation: Merit Award at Presidential Environment Awards 2025



DIMO CareHub Siyambalape, an ISO 14001:2015 Environmental Management System certified facility powered by solar energy and equipped with an advanced effluent treatment plant, was recognized with a Merit Award under the category of Vehicle Servicing Centres that Contribute to the Environment at the Presidential Environment Awards 2025. The ceremony, organized by the Central Environmental Authority (CEA) under the guidance of the Ministry of Environment, was held recently at the BMICH under the participation of Hon. President Anura Kumara Dissanayake. This marks the third consecutive year DIMO has been recognized at this prestigious event and the first award for the Siyambalape CareHub. Widely regarded as the highest national recognition for environmental stewardship, the awards honour institutions that demonstrate excellence in sustainability and environmental protection. Notably, this year's trophies were crafted from recycled cans, symbolizing the spirit of environmental innovation.

Elevating Sri Lanka in Global Motor Sport - DIMO Partners with Yevan David



DIMO joined hands with Sri Lanka's young racing sensation, Yevan David, in a partnership that propels the nation into the global motorsport arena. Beginning his racing journey at the age of six at SpeedBay, Bandaragama, Yevan has since made history across Asia and Europe, recently clinching both the Rookie Trophy and Overall Second Place in the 2025 Euroformula Open Championship. This alliance reflects DIMO's commitment to fuelling the dreams and aspirations of Sri Lankan youth while elevating the nation's presence on the international stage.

JCSL Expedition 2025: One Island. One Jeep.



The JCSL Expedition 2025 marked ten years of unforgettable trails, unbreakable bonds, and the unmistakable freedom that defines the Jeep lifestyle. Held under the theme “One Island. One Jeep,” the five-day, four-night journey spanned Mannar, Trincomalee, Gal Oya National Park, Mahiyanganaya and Wellawaya, bringing together the Jeep community from across the island for another chapter of exploration and connection. Each trail was a reminder that life is best lived behind the wheel of a Jeep. Rooted in passion and unity, the community continues to embody the spirit of freedom, authenticity and adventure, always taking roads where others turn back.

Driving Operational Efficiency with Mahindra Yuvo Tractors Across Local Authorities



The Urban Council, Kattankudy, and the Kalmunai Municipal Council recently enhanced their operational capabilities with the addition of MAHINDRA YUVO TECH PLUS 2WD tractors, procured through competitive tender processes from DIMO Agri Machinery. These tractors will play a pivotal role in improving services these local authorities provide while strengthening infrastructure maintenance and driving regional development. The official delivery took place with council representatives receiving the tractors on behalf of their respective institutions.

CMTA Motor Show 2025



The CMTA Motor Show was held recently, bringing together leading automotive agents and industry stakeholders under one roof. The exhibition served as a premier platform to showcase cutting-edge automotive technology and innovation. DIMO featured a dynamic line-up representing Jeep, Mercedes-Benz, and TATA Passenger Vehicles, attracting significant attention from visitors. The participation further strengthened DIMO's presence across multiple market segments while reinforcing its commitment to redefining mobility experiences in Sri Lanka.

Swaraj: Powering Fields Ahead of the Maha Season



Ahead of the MAHA season, the DIMO Agri Machinery Team launched a dedicated pre-season service campaign themed “SWARAJ පරපුර සේවා සන්ධාරය” reaching customers right at their doorsteps. Running from September 9th to October 9th, the initiative covered key agricultural regions across Sri Lanka - including Wellawaya (Monaragala & Hambantota Districts), Uhana (Ampara District), Batticaloa (Eastern Province), Sewanapitiya (Polonnaruwa District), Vavuniya (Northern Province & Anuradhapura District), and Kurunegala (NorthWestern Province) - engaging loyal SWARAJ customers islandwide. Through this initiative, the team provided on-site servicing and minor repairs to ensure every tractor remained in peak condition for the upcoming farming season. The program also raised awareness about the availability of genuine SWARAJ spare parts and promoted newly appointed spare parts dealer outlets, further strengthening customer confidence and brand presence across the island.

Star Privé: Exclusive Private Viewing of the All-New 2025 Mercedes-Maybach



Star Privé, the official showcasing of the Mercedes-Maybach, indulged invitees in a realm of exclusivity through a private viewing experience crafted for the elite. In a setting defined by serenity and sophistication, guests were granted rare, personal access to the S-Class Maybach and GLS Maybach, the purest expressions of comfort, craftsmanship, and sovereign elegance. Each guest enjoyed a dedicated one-hour, uninterrupted encounter with the all-new 2025 Mercedes-Maybach, curated with meticulous attention to detail and an uncompromising commitment to privacy and personalisation. The response was exceptional, with guests applauding the experience as world-class and perfectly aligned with the Maybach promise of refined exclusivity, offering time and space to indulge in the extraordinary. Star Privé reaffirmed that true luxury is not showcased; it is experienced, intimately.

Educational Visit Offers Students into Modern Industrial Practices



An educational field visit was recently conducted at DIMO 800, the Head Office premises, for students from the University College of Kuliapitiya as part of their NVQ curriculum. The programme included 60 participants from NVQ Levels 5 and 6. During the visit, students were introduced to internationally standardised workshop procedures, modern industrial best practices, and current safety standards. They also had the opportunity to observe the advanced technology behind Mercedes-Benz Electric Vehicles.

DIMO Healthcare at Annual Academic Gastroenterology Sessions



DIMO Healthcare participated in the Annual Academic Sessions of the Sri Lanka Society of Gastroenterology, where the team showcased the FibroScan® Expert 630 from Echosens, in collaboration with Hemas Hospitals. As the globally recognized gold standard for non-invasive liver assessment, FibroScan® technology from Echosens has revolutionized hepatology practice worldwide. DIMO Healthcare demonstrated this state-of-the-art diagnostic solution to Sri Lanka's leading gastroenterologists. The comprehensive product demonstrations conducted throughout the sessions facilitated valuable knowledge exchange and clinical insights, enabling medical professionals to explore the technology's diagnostic capabilities and its transformative role in contemporary liver disease management. DIMO Healthcare remains committed to advancing medical technology and supporting Sri Lanka's healthcare professionals with innovative diagnostic solutions.

“Experience Amazing” Takes Centre Stage at Havelock City Mall



TATA Passenger Vehicles recently launched its latest brand campaign “Experience Amazing” at Havelock City Mall. As part of the activation, a life-sized toy box featuring a TATA passenger vehicle was displayed at the mall, instantly capturing the attention of visitors. The creative concept highlighted the brand's spirit of innovation and fun, offering a unique opportunity to experience the excitement that defines TATA passenger vehicles.

Managing Wastewater & Sustaining Growth

CORPORATE PROFILE

DIMO

MANAGING WASTEWATER AND SUSTAINING GROWTH



Chandima Samarasinghe
Chief Operating Officer
Water Projects & Fluid Technologies

As Sri Lanka navigates the challenges of climate change, urbanisation and industrial growth, management of wastewater is one of the most pressing environmental issues it faces.

Once seen merely as a technical or regulatory concern, it now lies at the core of national sustainability and corporate responsibility-driving resilience, innovation and long-term value creation for both business and society.

Chief Operating Officer of Water Projects & Fluid Technologies at DIMO Chandima Samarasinghe shares insights on strengthening Sri Lanka's wastewater management framework while illustrating how corporates can rethink their approach.

Q: At a national level, what steps should Sri Lanka take to strengthen wastewater management?

A: Having faced decades of limited investment in municipal wastewater management, Sri Lanka needs a structured and planned approach to address this challenge. The first step is policy reform: introducing a comprehensive national wastewater management master plan that enforces wastewater, sewage and effluent discharge standards, particularly for industries and urban centres.

Given financial constraints, the country should promote decentralised wastewater treatment systems (DWATS) such as constructed wetlands, and improved septic tanks and effluent collection centres - especially

in small towns and peri-urban areas. Public-private partnerships (PPP) can play a vital role in this effort with incentives such as tax breaks and long-term contracts to attract private investment.

Equally important is raising awareness about the health and environmental impacts of untreated wastewater, fostering public accountability and responsible waste disposal practices.

Urban planning regulations must also be updated to ensure wastewater systems are integrated into all new developments. In the short-term, pilot projects in critical areas such as urban slums and tourist hubs can demonstrate successful models for replication.

At an institutional level, strengthening technical capacity through staff training and establishing a dedicated wastewater unit will improve accountability and efficiency.

Partnerships with international agencies such as the World Bank, the Asian Development Bank (ADB) and the Japan International Cooperation Agency (JICA) can provide both technical and financial assistance.

The country should develop a national monitoring system to gather data on wastewater generation, treatment and pollution hotspots, enabling evidence-based policy making.

Collaborations with universities and research institutes will also be essential to develop cost-effective, locally appropriate technologies.

By taking these coordinated steps, the nation can build a robust, inclusive and sustainable wastewater management system even within financial constraints.

Q: Wastewater management is no longer merely a compliance requirement but a strategic imperative. How should corporates reframe their approach in this evolving context?

A: For the corporate sector, wastewater management should no longer be viewed merely as compliance but a strategic environmental, social and corporate governance (ESG) driven opportunity.

Integrating wastewater treatment into core business strategies enhances environmental stewardship, boosts ESG performance, and strengthens trust among investors, regulators and communities.

Modern wastewater systems also enable resource recovery such as nutrient extrac-

tion, biogas generation and water reuse, transforming waste into cost saving or revenue-generating assets. These measures reduce exposure to water scarcity, regulatory risks, and climate impacts while improving operational efficiency.

Moreover, strong wastewater practices create competitive advantages by granting access to sustainable supply chains and environmentally conscious investors.

Companies that take leadership in this area can also extend their expertise to others by offering consulting or technical services, effectively turning sustainability knowledge into new business opportunities.

Ultimately, wastewater management should be seen as a strategic imperative that fuels innovation, builds resilience and enhances long-term value creation for all stakeholders.

Q: When implementing sustainable wastewater management systems, what key factors should organisations consider to achieve maximum environmental and economic impact?

A: The foundation of sustainable wastewater management lies in robust wastewater or effluent treatment plants depending on the content of output water, which ensures that output water is properly treated before discharge or reuse.

Organisations must begin with regulatory compliance to avoid penalties and protect natural ecosystems.

Improving water use efficiency through audits and technical upgrades reduces the volume of wastewater generated while source level pollution prevention enhances treatment efficiency.

Segregating wastewater based on contamination levels allows for targeted treatment and greater reuse potential. Choosing the right mix of biological, chemical or natural treatment technologies is critical for effective outcomes.

Treated water can often be recycled within facilities, minimising dependence on freshwater. Energy efficient systems and sludge to energy recovery technologies further enhance cost savings.

Advanced automation and real-time monitoring improve operational control while employee training and stakeholder engagement ensure long-term sustainability.

By aligning environmental responsibility with economic performance, organisations

“DIMO has a proven track record in executing large-scale water and wastewater infrastructure projects

Q: How is DIMO leveraging its expertise in water technologies to support businesses and authorities in developing effective wastewater management solutions?

A: Accredited as a CI and EM-I grade contractor by the Construction Industry Development Authority (CIDA), DIMO has a proven track record in executing large-scale water and wastewater infrastructure projects. Our collaboration with L&T Construction of India for the Greater Colombo Wastewater Management Project for the Colombo Municipal Council (CMC) stands as a benchmark for engineering excellence.

In this project, DIMO served as a subcontractor responsible for civil construction, and the supply, installation, testing and commissioning of most of the mechanical and electrical (M&E) scope. This included systems such as wastewater pumps, grit removal units, odour control systems, supervisory control and data acquisition (SCADA) automation, bar screens, lifting systems and motorised valves.

The civil engineering component, akin to constructing a fine stone structure underground, was particularly complex, reflecting the technical depth of our engineering team.

Our expertise extends beyond execution in design capabilities such as hydraulic flow analysis, sewer network design and integration of energy efficient, remotely operated systems.

As the local agent for globally recognised brands such as KSB pumps and DEMAG cranes, DIMO ensures reliability and

longevity even under harsh wastewater conditions.

DIMO itself is instrumental in treating its own effluent and wastewater in the capitalised parameters before discharging it into the environment, using the latest technologies that it has introduced to many other corporates over the years.

We are also ready to introduce advanced membrane based wastewater treatment technologies including ultrafiltration (UF), nanofiltration (NF) and polyethylene fluoride (PVDF) pressurised ultrafiltration systems, tailored to project specific requirements.

As a responsible corporate citizen, DIMO remains committed to partnering with government authorities to share expertise and technologies that advance Sri Lanka's wastewater infrastructure.

Q: What tangible benefits can robust wastewater management deliver?

A: The benefits are extensive and deeply interconnected. For corporates, effective wastewater management improves operational efficiency through water reuse and lower disposal costs while ensuring compliance with environmental regulations. It enhances brand reputation, attracts ESG focused investors and opens doors to sustainable markets.

At the national level, strong wastewater systems protect water bodies from pollution, safeguard biodiversity and improve public health by reducing waterborne diseases. This has direct implications for sectors such as tourism and agriculture, which rely heavily on clean water resources.

Furthermore, effective wastewater management supports Sri Lanka's climate adaptation strategies, reduces flood risks, and aligns with the UN Sustainable Development Goals (SDGs) on clean water and sanitation.

Infrastructure development in this sector also generates employment and strengthens technical capacity among local professionals.

In essence, investing in wastewater management is an investment in national resilience, economic growth and environmental sustainability.

Given its natural blessings but environmental fragility, Sri Lanka has both the necessity and the opportunity to advance this sector and secure a sustainable future.

Email: contact@dimosri.lk | Website: www.dimosri.lk

02 NOVEMBER 2025 | LMD

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— Contributed by Suresh Seneviratne

Mr. Chandima Samarasinghe, Chief Operating Officer – Water Projects & Fluid Technologies shares valuable insights on strengthening Sri Lanka's wastewater management framework and how corporates can rethink their wastewater management approach, in the LMD November Edition.



Scan the QR code to read the full article

Strengthening Information Security Practices



An awareness and internal auditor training programme on the new Information Security Management System (ISMS) was recently conducted for a cross-functional team of 15 members representing IT, HR, Legal, Customer Experience (CX), Supply Chain, and Compliance departments. The training was facilitated by Mr. Debatosh Paul, a certified and experienced Lead Auditor for ISMS Management Systems from ISO Quality Assurance Registrar Lanka (Pvt) Ltd. The sessions were highly interactive and engaging, with participants demonstrating great enthusiasm throughout. The programme provided valuable insights and practical knowledge, effectively equipping the team for the upcoming DIMO ISMS implementation and certification.

Promoting Wetland Conservation Awareness



Under the “Lassana Hetak” program, DIMO, in collaboration with Greensphere Pvt Ltd and the LOVE A TREE Foundation, continues the “Living in a Wetland Capital City” series aimed at raising awareness among urban children about the importance of their surrounding wetlands. The sessions, conducted by Narmadha Dangampola from Greensphere Nature Studies, were successfully held at WP/JP/Thalawathugoda Agramathya Vidyalaya, Kalalgoda, Pannipitiya, benefiting 138 students, and at Dharmashoka Kanishta Vidyalaya, Maharagama, benefiting 84 students. At Thalawathugoda Agramathya Vidyalaya, students eagerly engaged in discussions and shared personal stories about wetlands they see every day. At Dharmashoka Kanishta Vidyalaya, a special birdwatching component was added at the request of the school principal, highlighting the importance of connecting children with nature to support their emotional, physical, and mental wellbeing, as an initiative encouraged by the National Child Protection Authority.

Cutting Edge Solutions Power Cool Planet’s Flagship Store



The DIMO Engineering Team has successfully powered Cool Planet’s new flagship store in Colombo with an integrated suite of cutting-edge building technologies. The project encompassed fire safety systems, local area networking, IP surveillance, elevators and escalators, access control, public address systems, and a Private Automatic Branch Exchange System (PABX), enabling seamless movement safety, and connectivity across the facility. Strengthened by partnerships with Siemens and TKE, DIMO has contributed to creating a smart, secure, and efficient retail environment that enhances the overall shopping experience for Cool Planet’s valued customers. This achievement stands as a significant milestone in DIMO’s continued commitment to engineering excellence and its role as the perfect partner in delivering transformative infrastructure solutions.

Enabling Education Through Collaboration



DIMO Academy for Technical Skills (DATS) entered into a partnership with Commercial Bank of Ceylon PLC to introduce specialised student loan facilities and a range of financial solutions to support youth pursuing technical and vocational education at DIMO Academy. This partnership reflects the shared vision of both entities to enhance access to quality education, skill development, and employability for Sri Lankan students. The MOU was signed by Mr. Gahanath Pandithage, Group Managing Director / CEO of DIMO and Mr. Sanath Manatunge, Managing Director of Commercial Bank of Ceylon PLC, in the presence of officials from both organisations.

Weichai LOVOL Global Partner Conference



The Weichai LOVOL Global Partner Conference, organised by Shandong Heavy Industry Group (SDHI) in China, brought together partners from across the globe. Representing DIMO, Mr. Rajeev Pandithage, Executive Director of DIMO along with the DIMO team, participated in the event, which showcased LOVOL Harvesters, LOVOL Tractors, and Zhontong Buses. The conference provided an important platform to strengthen international partnerships, exchange industry insights, and align future strategies to support the continued growth and innovation of SDHI products in Sri Lanka and global markets.

NYSC – Monaragala Training Centre Engages in an Industry Visit



A group of students from the National Youth Service Council (NYSC) - Monaragala Training Centre visited the DIMO 800 Mercedes-Benz Sales and Workshop premises as part of a field visit under their NVQ Curriculum Programme. The visit was co-supported by the “Lassana Hetak” initiative. During the visit, participants had the opportunity to observe modern automotive technologies, workshop operations, and the sustainable practices adopted by Mercedes-Benz, enhancing their practical understanding and exposure to real-world industry standards. They were also introduced to Electric Vehicle technology, the “Mercedes-Benz Ambition 2039, sustainability concept, and demonstrations of advanced vehicle features such as Parktronic functions. This experience provided valuable insights into the future of mobility and the innovative technologies shaping a sustainable automotive future.

DIMO Nature Club Treks Through Scenic Landscape



The DIMO Nature Club participated in the Pekoe Trail Stage 6 hike, commencing from Kotagala and concluding at the St. Clair viewpoint, followed by a visit to the DIMO Agri Techno Park in Lindula. On the following day, the team trekked to Bomburu Ella. A total of 25 members took part in this adventurous experience.

Chairman's Trophy Carrom Tournament – 2025

The Chairman's Trophy Carrom Tournament 2025 was carried out in October 2025, where more than 70 players competed for 5 categories. The event took place at DIMO 800 and was organized and executed under the patronage of Mr Langley Mathiasz, renowned Sri Lanka carrom champion.



A Historic Milestone at the CMA Excellence in Integrated Reporting Awards

DIMO made history at the CMA Excellence in Integrated Reporting Awards by claiming the coveted Diamond Award and being declared the Supreme Winner—a first in the history of the CMA awards. This top honor from the Institute of Certified Management Accountants of Sri Lanka recognizes DIMO's steadfast commitment and significant contributions to Integrated Reporting over the last 10+ years. In addition to the Supreme accolade, DIMO also secured a Gold Award for Integrated Thinking. The company's success, driven by the efforts behind the 2024/2025 Annual Report, was celebrated by Mr. Ranjith Pandithage, Chairman of DIMO, Mr. Gahanath Pandithage, Group Managing Director / CEO of DIMO, Mr. Suresh Gooneratne, Director / Chief Financial Officer of DIMO and their respective teams who were present at the ceremony.



CIPM Great HR Awards – 2025

DIMO was recognised as the Winner in the Diversified Groups of Companies Sector and honoured as the Runner-up in the Extra-Large Category, reinforcing its position as a benchmark in human resources practices at the CIPM Great HR Awards. Receiving two significant honours reflects a deep and long-standing commitment to people excellence and values-driven leadership. These achievements highlight a culture shaped by purpose, integrity, and continuous advancement. They stand as a testament to the steady dedication, discipline, and collective effort that continue to elevate performance standards and drive meaningful progress across the organisation. Each recognition celebrates the individuals whose passion, professionalism, and commitment strengthen the fabric of the institution and shape its journey forward. The awards were presented at the CIPM Great HR Awards ceremony held on 25th November 2025 at Cinnamon Life, Colombo.



Reinforcing Commitment to Reliable Aftersales Support



The DIMO | CAREHUB Embilipitiya branch commenced operations at its new location recently, marking a significant milestone in strengthening DIMO's Commercial Vehicles Aftersales network. The upgraded facility features three fully operational service bays, enabling the team to deliver enhanced running repairs and engine repair services for TATA Commercial Vehicles. This strategic relocation reinforces DIMO's continued commitment to delivering exceptional customer support, improved service efficiency, and consistent aftersales standards, while further expanding services reach across the Sabaragamuwa Region.

Preparing Sri Lanka's Construction Industry for the Next Growth Wave

BRAND VOICE

Preparing Sri Lanka's Construction Industry for the Next Growth Wave

DIMO'S CHAMINDA RANAWANA HIGHLIGHTS TECHNOLOGY, TALENT, AND SUSTAINABILITY AS DRIVERS OF RESILIENCE.

Sri Lanka's construction industry is entering a new phase of recovery after years of economic disruption, supply shortages, and project delays. The revival brings optimism but also new demands. It requires readiness across technology, operations, and human resources to ensure that growth is both sustainable and globally competitive. Chaminda Ranawana, Executive Director of DIMO and head of the Construction Machinery segment, says the industry's resurgence must be built on strategic modernisation.

Rebuilding Momentum in Construction

"With renewed confidence from multilateral funding and the revival of large-scale infrastructure projects in roads, bridges, and water supply, the sector stands poised for steady growth of 5-8% in the coming years. Maintaining this momentum will depend on capable partners bringing world-class technology, engineering expertise, and reliable service to the field," Ranawana says. Yet, years of economic uncertainty have driven many skilled professionals abroad, leaving a significant capability gap in local expertise.

Ranawana warns that the shortage of experienced equipment operators, mechanics, and technicians could hinder progress if not addressed urgently. "Awarding major infrastructure projects to local contractors would help preserve our skilled workforce, while consistent government policies should focus on technical training, certification, and professional development. Our ground-level professionals are the true backbone of Sri Lanka's development, empowering them is essential to sustaining the industry's momentum," he adds.

Bridging the Industry's Skills Gap

DIMO is addressing the skills gap through expanded technical training and certification programmes nationwide. In partnership with leading vocational institutes and global OEMs, the company provides operator training, simulator instruction, and structured apprenticeships. These initiatives aim not only to build technical competence but to elevate the profession, recognising skilled workers as vital to national development. Ranawana notes that close coordination between private investment and government policy will be essential to sustain this progress.

Aligning training initiatives with major infrastructure projects, he says, will help rebuild a resilient workforce ready to drive Sri Lanka's next phase of growth. Alongside workforce development, the industry is also embracing technology that improves productivity and efficiency.

Sustainability as a Competitive Edge

At the same time, sustainability has become a defining factor in the industry's competitiveness. DIMO's early adoption of hybrid and low-emission machinery reflects this forward-looking approach. The introduction of Komatsu hybrid excavators and teleomatic-based efficiency has set new standards for fuel savings and environmental responsibility. Through equipment remanufacturing and systematic parts recycling, DIMO is extending machinery lifecycles and embedding sustainability into Sri Lanka's construction sector. As donor-funded projects

increasingly prioritise green practices and environmental regulations tighten, these technologies will be vital in aligning the local industry with global standards while strengthening long-term resilience.

Building for the Future

With the construction boom gathering pace, the industry now demands integrated, high-performance solutions. Rising to this challenge, DIMO has expanded its portfolio and packaged offerings through its world-renowned global partners such as Komatsu, Berg, and Konecranes, providing end-to-end solutions from a single trusted source. The company is also enhancing its after-sales network and technical capabilities to ensure maximum uptime and reliability for contractors across the island. "We are not waiting for demand to arrive; we are preparing ahead to ensure the nation's builders can depend on us when the momentum peaks," says Ranawana.

Recognising that project timelines are unforgiving, DIMO has reinforced its readiness across inventory, spare parts, field support, and technology. Its mobile maintenance units, regional hubs, and predictive maintenance programmes enhance service coverage and minimise downtime. In parallel, DIMO's partnerships with financial institutions provide flexible leasing and rental options, enabling even smaller contractors to access world-class machinery.

As the government continues to lead major infrastructure initiatives, Ranawana highlights the need for policy consistency and collaboration to strengthen the local construction ecosystem. He sees DIMO as a key enabler of this transformation, committed to equipping every stakeholder, from national contractors to ground-level operators, with the right tools, knowledge, and support to build a stronger Sri Lanka.

CONSTRUCTION RENAISSANCE

Chaminda Ranawana
Executive Director of
DIMO



Mr. Chaminda Ranawana, Executive Director of DIMO shares valuable insights on Preparing Sri Lanka's Construction Industry for the Next Growth Wave and Highlights the technology, talent, and sustainability as drivers of resilience, in the recent Echelon issue.



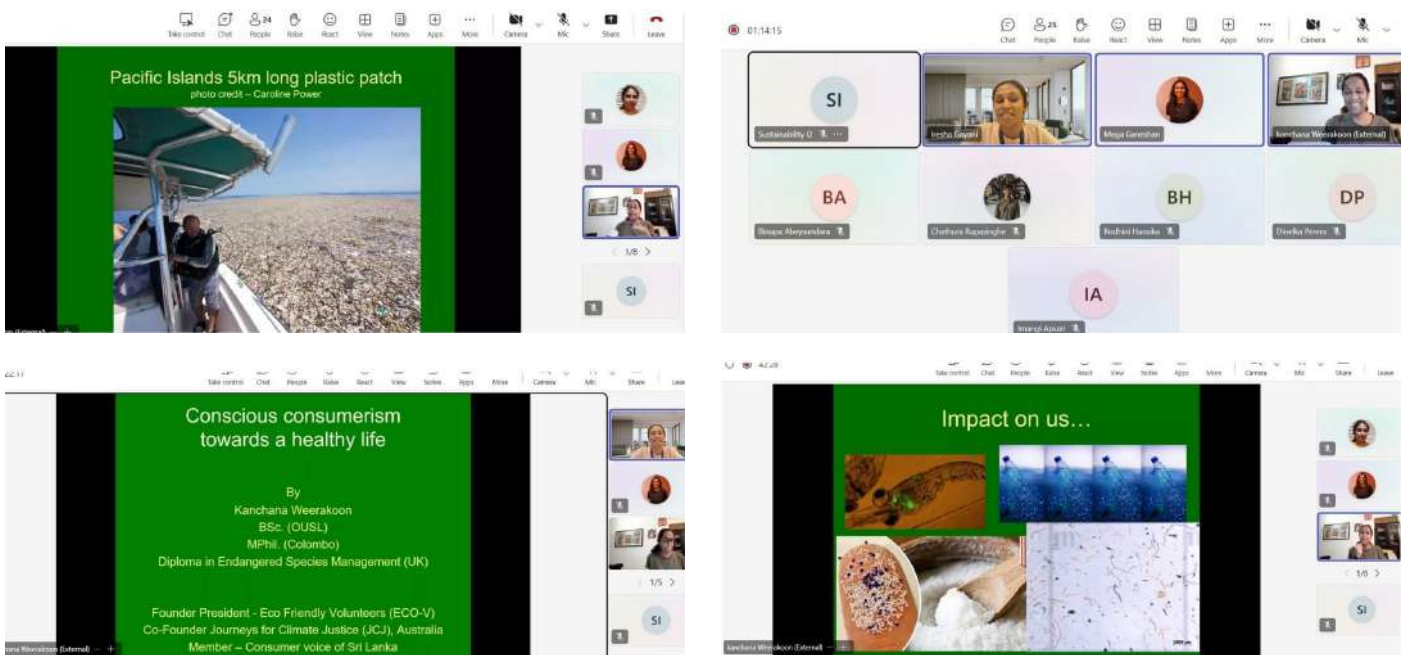
Scan the QR code to read the full article

Championing Coastal Conservation



The DIMO Nature Club successfully organized a significant Nurdle Clean Up at Panadura Beach recently, recording one of the largest ever turnouts with over 130 passionate volunteers. This substantial effort was coordinated and supported by Pearl Protectors, demonstrating DIMO's commitment to environmental stewardship through strong partnerships. The initiative also saw a collaboration with Neptune Recyclers to ensure comprehensive waste management. Collectively, the volunteers were able to recover and responsibly dispose of a total of 4 kg of Nurdles, 49 kg of Plastic & Polythene, and 6 kg of Metal & Glass, making a tangible positive impact on the coastal environment.

Sustainability & You: 14th Episode Explores the Principals of Conscious Consumerism



The 14th episode of Sustainability & You was successfully conducted on the theme of Conscious Consumerism, featuring an insightful session by Kanchana Weerakoon, a recognized pioneer in the field, environmental advocate, and proponent of minimalist living. The discussion was moderated by one of the tribe members, who guided the conversation with clarity and enthusiasm. The session attracted over 35 members of the DIMO Tribe and offered valuable perspectives on mindful consumption and sustainable lifestyle choices.

DIMO Wins Gold at SAFA Awards – 2024



DIMO was awarded the Gold Award for Integrated Reporting at the SAFA Best Presented Annual Report Awards 2024, held on 27th November in Islamabad, Pakistan. This event was organized by the South Asian Federation of Accountants (SAFA). These awards recognize excellence in financial reporting and corporate governance across the SAARC region, encouraging improved transparency and accountability. The SAFA Best Presented Annual Report Awards evaluate entries from countries including India, Pakistan, Bangladesh, Sri Lanka, Nepal, and this year, the Maldives. DIMO'S 2023/24 Annual Report, themed "Agile by Nature," stood out for its clarity and strong integrated reporting, earning top recognition in its category.



UNGC Catalyze 2025



The UN Global Compact Network Sri Lanka (Network Sri Lanka) brought together business leaders, policymakers, UN agencies, academics, and development partners for CATALYZE 2025. A full-day forum focused on collective ambition and cross-sector collaborations on Diversity and Inclusion coincided with World Disability Day. Leading companies such as Hemas Holdings PLC, Hayleys Advantis Limited, and DIMO delivered insightful presentations. A tribe member representing DIMO highlighted the organization's ongoing efforts to advance inclusion for Persons with Disabilities and outlined the strategic roadmap being implemented to strengthen accessibility, empowerment, and equal opportunity across the workplace.

Advancing Technical Skills Through an Educational Visit



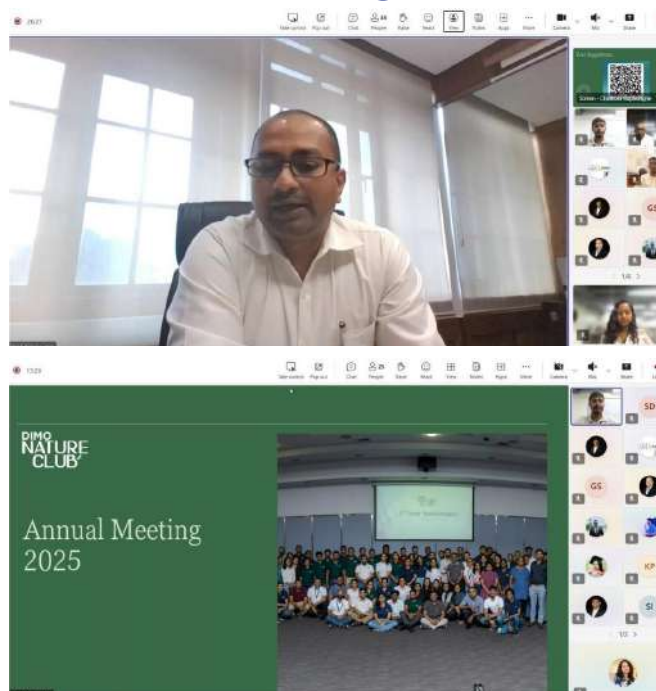
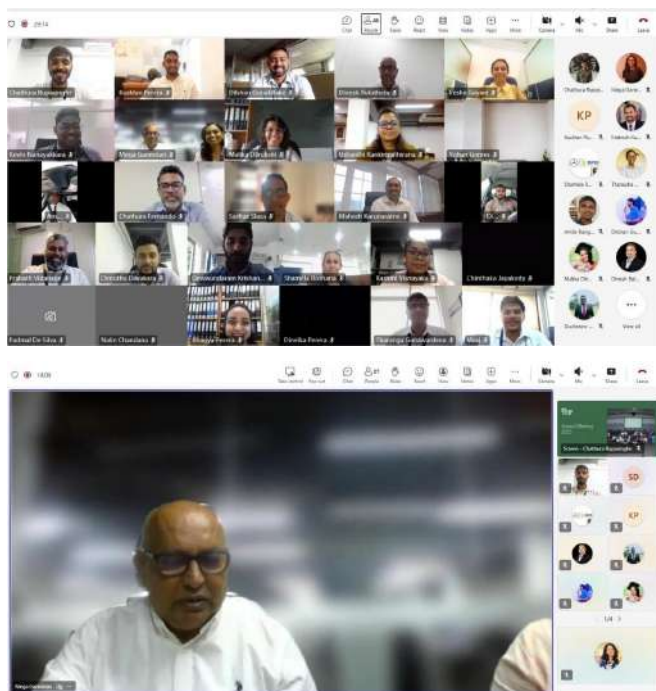
The Engineering School of the Naval & Maritime Academy organised an educational visit to DIMO 800 on 17th November as part of the NVQ courses in Automobile, Tool Machinery, Collision Repair, and Painting. The visiting group, comprising 33 Naval Officers, received hands-on exposure to cutting-edge electric vehicle technologies, advanced diagnostic systems, and the latest innovations in modern mobility. The field visit also introduced the officers to global workshop standards, safety protocols, and the structured operational processes that guide service excellence at DIMO. They further explored key areas across the automotive value chain, including aftersales operations, collision repair and paint processes, and new vehicle sales. The visit served as a valuable learning experience, enabling the officers to deepen their technical knowledge and gain a broader understanding of the evolving mobility landscape.

Inspiring Young Minds



The DIMO Young Explorers event for employees' children was successfully held on 16th November 2025 at the Baddegana Wetland Park, where 24 young participants joined an educational nature tour guided by experts Nethu Wickramasinghe and Narmadha Dangampola. The program included a series of engaging, hands-on activities that enabled the children to explore the wetland environment, learn about biodiversity, and enjoy a day filled with discovery, learning, and fun.

DIMO Nature Club Holds Annual Meeting for 2025



The DIMO Nature Club Annual Meeting 2025 was successfully held virtually on 3rd December 2025, where the key actions and initiatives carried out throughout the year were presented. The meeting began with an opening address, followed by remarks reflecting on the year's progress. After the proposed plan for the upcoming year was shared, the meeting was formally concluded.

LMD Highlights the Impact of DIMO Academy's Diploma in Plant Engineering

DIMO
INSIDE THE CAREER PATHWAY TO
EUROPE'S ENGINEERING WORKFORCE

Many young people enter the transition period between school and higher education without a clear sense of the pathways available to them, particularly in technical disciplines, which are in exceptionally high demand presently and offer accelerated routes to meaningful career growth.

At the centre of these opportunities in plant engineering, now recognised globally as a sought-after technical field that merges mechanical engineering disciplines the modern world can no longer operate without.

An exploration into the Diploma in Plant Engineering offered by the DIMO Academy, the vocational education arm of DIMO, reveals why this qualification – underpinned by German training standards and international accreditation – is increasingly being viewed as a career-defining entry point for youth aspiring to secure global technical employment.

Agro and graduate outcomes position it as a unique bridge between local talent and international job markets at a time when global demand for plant engineering expertise continues to accelerate.

Plant engineering – by definition – integrates mechanical, electrical and plumbing (MEP), heating, ventilation and air conditioning (HVAC), and other engineering systems, required to design and maintain complex industrial and commercial infrastructure.

From manufacturing plants and power facilities to smart buildings and sustainable water systems, the field supports the operational foundations of modern economies.

As industries across Europe, the Middle East and Asia shift towards energy-efficient systems and advanced automation, the role of plant engineers has expanded from maintenance-focused responsibilities to solutions-driven, innovation-oriented functions.

Germany's building services and energy efficiency sectors, in particular, have experienced a surge in workforce requirements due to national commitments to sustainability, and the modernisation of public and private infrastructure.

A closer look at the Diploma in Plant Engineering offered by the DIMO Academy reveals a curriculum that is thoughtfully aligned with international technical standards and developed with input from German industry experts.

The programme features a robust set of

between theoretical knowledge and practical application, equipping students with job-ready competencies upon graduation.

Core modules include Workshop Practices & Safety, Engineering Drawing, Electrical Technology, Potable Water Systems (both hot and cold), HVAC, Plumbing & Sanitary Systems, Sustainable Building Solutions and Extra Low Voltage (ELV) Systems.

Each module is complemented with practical workshops, industry projects and simulation exercises conducted at the DIMO Academy's state-of-the-art training facility in Pellyagoda. This approach reflects German vocational training principles – emphasising precision, real-world experience and industry alignment.

A key differentiator lies in the programme's accreditation. The Diploma in Plant Engineering is endorsed by the German Chamber of Industry and Commerce Sri Lanka (AIBK), affirming that graduates meet competency standards recognised across Germany and Europe.

This recognition carries substantial weight in technical fields where employers prioritise standardised, globally benchmarked qualifications.

The programme is also registered with Sri Lanka's Tertiary and Vocational Education Commission (TVET), ensuring compliance with national regulatory requirements under the Tertiary and Vocational Education Act No. 20 of 1990. This dual recognition strengthens the credibility of the qualification for both domestic and overseas employment.

The DIMO Academy's training ecosystem integrates modern teaching methodologies, world-class laboratories and access to trainees who possess international certifications. Many lecturers have undergone advanced training in Germany, bringing valuable exposure to methodologies used in sophisticated industrial environments.

Regular curriculum updates, consultations with industries and close engagement with German institutions ensure that course content remains aligned with global needs.

The DIMO Academy's selective admission process also ensures that students entering the programme demonstrate both aptitude and motivation, which are key attributes for success in technical fields.

And the DIMO Academy's longstanding partnership with the HomeServe Group in

reduces barriers that often prevent capable local technical graduates from accessing global careers.

While engineering sectors traditionally attract fewer women, the DIMO Academy has introduced targeted initiatives such as scholarships for female learners, awareness campaigns and mentorship programmes to improve gender representation in plant engineering.

Outreach programmes conducted in schools further encourage young women to explore careers in engineering, an important shift for a field that benefits from diverse technical perspectives.

The employability outcomes of the programme are best reflected in the trajectories of its students.

Danush Amarasinghe – a DIMO Academy Plant Engineering graduate, currently employed at Borealis Global – and Eugeenietheina in Germany – says: "This diploma equipped me with the technical competencies, practical training and confidence required to excel in an international engineering environment. Working in Germany has provided me with exposure to advanced technologies, and a professional culture that values precision and efficiency."

Hansi Panchulu, a current student who is following a Diploma in Plant Engineering at the DIMO Academy, adds: "The programme offers a unified approach to plant engineering disciplines rarely found in other institutions. The practical problem-solving skills gained through real-world simulations have been particularly valuable in understanding industry expectations and developing fast, effective solutions to technical challenges."

For students completing their A-Levels this year, and parents and educators guiding the next generation, the DIMO Academy's Diploma in Plant Engineering offers a timely, credible and internationally recognised route into one of the world's most critical technical sectors.

Backed by over 35 years of vocational training excellence, the DIMO Academy continues to equip youth with the capabilities and exposure required to thrive in global industry environments.

With intake cycles open twice a year and entry options available for both O-Level and A-Level students, the programme stands as a future-ready pathway bridging education, industry and international opportunity at a

LMD's December issue spotlights the DIMO Academy's Diploma in Plant Engineering, highlighting its strong real-world employability outcomes and the transformative learning experience it offers to aspiring youth.



Scan the QR code to
read the full article

Western Province Entrepreneur Awards – 2025



DIMO was recognized as the Runner-Up in the Industry/Manufacturing Sector (Medium Category) at the Western Province Entrepreneur Awards 2025, organized by the National Chamber of Commerce of Sri Lanka. This achievement reflects the strong momentum of its Low Voltage (LV) Switchboard Manufacturing business vertical, established in early 2024, which has rapidly grown through advanced engineering capabilities, uncompromised quality, and a focus on safety. This recognition further strengthens the commitment to innovation, precision, and manufacturing excellence as company continues to Power the Future.

Siemens Honours DIMO with the Best Overseas Solution Partner Award



DIMO has been honoured by Siemens Ltd with the 'Best Overseas Solution Partner - Buildings Fire Safety' award at the Siemens Partner Summit 2025 held in Colombo, Sri Lanka. This recognition reflects the team's unwavering commitment to delivering innovative fire safety solutions, demonstrating technical excellence, and fostering strong global partnerships.

Nurturing Tomorrow's Professionals

BRAND VOICE

Dilrukshi Kurukulasuriya on how structured internship programmes accelerate employability and strengthen organisational readiness.

From Interns to Impact Makers

their internship links to the organisation's larger impact and strategy, they become more committed and engaged. In short, design the internship as a pathway for potential employees, not as a temporary placement, she says.

1. Bridging the gap between academia and industry

Universities must forge stronger, more consistent industry linkages that move beyond guest lectures and annual career fairs. Industry input should shape curriculum design not as an afterthought, but as a central pillar, especially in engineering, IT, business, and technology, where trends evolve far faster than academic syllabuses.

A more collaborative model, where industry practitioners co-deliver modules, review projects, and mentor student teams, can significantly elevate graduate readiness. Equally important is cultivating workplace behaviours early: communication, ownership, problem-solving, teamwork, and adaptability competencies are as critical as technical knowledge. When universities embed practical learning, sustained industry exposure, and structured internship preparation into their programmes, undergraduates emerge far better equipped to contribute from day one, Kurukulasuriya elaborates.

2. Factors Students Consider When Choosing Internships

Today's undergraduates increasingly prioritise meaningful learning over company name alone. They look for internships that offer real responsibility, structured development, and cultures where they feel included and respected. Mentorship, access to leaders, and clarity around potential career pathways are highly attractive factors.

In line with these priorities, Gen Z also values flexibility and work-life balance. Organisations with strong reputations for developing people, such as DIMO, recognised as a Great Place to Work for over a decade, naturally draw more interest because students trust they will be supported and challenged in the right ways, Kurukulasuriya explains.

3. "Internships" are not just low-cost labour opportunities

Changing the outdated perception of internships begins with how companies design and communicate their programmes. Interns quickly recognise whether they are treated as contribu-

tors in development or simply as extra hands for low-value tasks. According to Kurukulasuriya, organisations must "walk the talk" by clearly articulating the purpose of their internship programmes.

When internships are positioned as investments, not expenses, the narrative shifts. Showcasing real employee journeys from interns to leaders reinforces the message that internships can catalyse meaningful careers, and transparent and ethical practices, combined with visible leadership involvement, further build trust. Over time, positive intern testimonials serve as evidence that an organisation genuinely supports emerging talent.

IMPACT

Best practices for effective internship programmes

Mutual value between interns and employers stems from shared clarity and respect. Companies should begin by setting clear objectives, so interns understand what they are expected to learn and deliver. In return, interns must demonstrate ownership, curiosity, and a willingness to adapt.

Dedicated mentors guide interns through real organisational work, while continuous feedback on behaviours, thinking patterns, and performance helps them grow throughout the programme. Exposure to cross-functional perspectives, values and interactions with leadership enhances understanding and motivation. For companies, reviewing conversion rates, interns' feedback, and programme outcomes ensure ongoing improvement. When both sides invest in the process, interns develop meaningful capabilities, and organisations strengthen their talent pipelines.

Learning from global internship models

Globally, leading countries such as Germany, Singapore, Australia, and the Nordic nations treat internships as a cornerstone of national workforce development. Sri Lanka can adopt similar models by setting minimum standards for learning, mentorship, and work exposure; creating a national internship framework; incentivising companies that maintain high-quality programmes; and fostering industry-university clusters that mirror applied learning ecosystems globally.

Institutionalising these practices, Kurukulasuriya says, would elevate internships from ad hoc placements to strategic nation-level talent development mechanisms, strengthening Sri Lanka's competitiveness and preparing its youth for the future world of work. ■

As experienced professionals progress through their careers, organisations inevitably face the challenge of replenishing their workforces with capable, future-ready talent. For this pipeline to be sustainable, graduates must not only leave university with theoretical knowledge but also develop the practical skills and workplace behaviours expected in modern corporate environments.

Internships have long served as the critical link between academic learning and real workplace demands, offering undergraduates an entry point into professional life. Dilrukshi Kurukulasuriya, Executive Director & Chief Human Resources Officer at DIMO, emphasises that internships, when designed with intention and aligned to long-term talent needs, become a critical stage of early talent acquisition, benefiting both the organisation and the interns.

Structuring Effective Internship Programmes

To enhance the value of internship



DECEMBER 2025 ECHOLON LK 77

Ms Dilrukshi Kurukulasuriya, Executive Director / Chief Human Resources Officer of DIMO highlights how structured internship programmes accelerate employability and strengthen organizational readiness in Echelon December issue.



Scan the QR code to read the full article

Techno Awards – 2025



DIMO has been recognized with the Gold Award for the Stall with the Best Display & Demonstration of Engineering Products at Techno Awards - 2025. This achievement reflects the hard work, creativity, and collaboration of the teams who delivered an exceptional booth experience that demonstrated DIMO's engineering excellence. From concept and design to live demonstrations, every element highlighted a strong commitment to innovation, quality, and customer- focused engineering solutions. This recognition further strengthens DIMO's position as a pioneer in engineering solutions and continues to inspire the pursuit of excellence.

DIPL – 2025

DIMO Indoor Premier League (DIPL) 2025 concluded successfully recently with over 250 players taking part, representing 26 teams across the group.

The inaugural champions of the DIPL 2025 were Jeep Gladiators, and the runners-up were Ferri Superkings. More than 50 matches were worked off during the day which was filled with excitement and the high-intensity matches were played on a knock-out basis.

The Quarterfinals:

Brand Stormers beat Benz Blazers
Jeep Gladiators beat TATA Ultra Ferri
Super Kings beat AR Strikers
BT Warriors beat Strikers Limited

The Semifinals:

Jeep Gladiators beat Brand Stormers
Ferri Superkings beat Strikers Limited

The Finals

Jeep Gladiators beat Ferri Superkings (39-35)

The tournament took place at U-Pro Arena, Thalawathugoda.







41st Mercantile Badminton Association Inter-Firm Team Championships



DIMO achieved several wins at the recently concluded 41st Mercantile Badminton Association Inter-Firm Team Championships which was held at the MBA Courts, Randilukshan, Hansini & Shanuki represented the DIMO Team.

Women's E Division - 2nd Runners Up: Hansini & Shanuki

Mix C Division Champions: Randilukshan, Hansini & Shanuki

Mix C Division Best Player of the Tournament: Randilukshan



40th Annual Mercantile Athletic Championship – 2025



R.M. Nawarathna Rathnayake of DIMO Agri Businesses won the following events at the recently concluded Mercantile Athletics Federation 40th Annual Mercantile Championships 2025. Nine athletes from DIMO took part at the Championships, which was DIMO's first appearance in Mercantile Athletics.

Over 55 Men's - 400m - 3rd Place

Over 55 Men's - 800m - 3rd Place

Mercantile Individual Tennis Championship – 2025



Eshan Fernando took part at the Mercantile Individual Tennis Championships 2025 and performed well to advance to the Semi Finals. He competed in Men's Division 3 category:

Quarter Finals: Won against CodeGen

Semi Finals: Lost to Dialog



Synergy
Newsletter

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