



**DIMO**  
THE PERFECT PARTNER

# THE REALM

July - December 2022 | Volume II

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# AN INTRODUCTION

Sri Lanka ranks 87th of 165 nations in the SDG (Sustainable Development Goals) Index in 2021 (sustainabledevelopment.un.org). Challenges in achieving the 2030 UN Sustainable Agenda remains as COVID-19, the economic crisis, and the political instability in the country from 2019 to 2022 has added unprecedented obstacles for the Nation to overcome. A reforming economy, while minimising adverse effects to vulnerable groups is key to achieving macroeconomic stability.

A country established through sustainable development, greatly secures good living conditions, and provides opportunities for present and future generations. This occurs when a country strategizes on using its natural resources sustainably or looking at different mechanisms to do so. A sustainable economy is established

through economic decisions based on laws and regulations, consumers, and businesses. There are three key factors that drive economic growth; accumulation of capital stock, increase in labour inputs and technological advancements. So, where do we stand as a country? An island nation full of opportunity?

As an island continuing to battle our way forward though many obstacles and challenges, we continue to have faith in the shining potential and the resilience in our people's hearts.

Just like Sri Lanka, DIMO as a conglomerate has been able to enter different sectors of business, carefully crafting our business portfolio and expanding to suit and fit our consumers expectations responsibly and sustainably.



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# **BEING A RESILIENT BUSINESS**



# DIMO LAUNCHES 'THE SUSTAINABILITY KPIS'

DIMO launched the Sustainability KPIs for 2030 on 29th of November 2022, focusing on three main pillars: Business, Social and Environment. The company also appointed Pillar Heads for each area creating a resilient business, communities and helping to conserve the planet.

Rajeev Pandithage is the Pillar Head for building a resilient business through achieving 50% of revenue from sustainable products and services by 2030. Vijitha Bandara and Dilrukshi Kurukulasuriya are the Pillar Heads for creating a resilient community. Vijitha Bandara will facilitate the creation of a positive impact on 1 million individuals by 2030 through community-based projects while Dilrukshi Kurukulasuriya will drive the initiative of increasing female participation by 40% in decision making roles at DIMO by 2030. In the environmental context, Mahesh Karunaratne will be the Pillar Head for achieving a 100% usage of treated water, zero land fill, reducing carbon emission by 50% and a 1:1 restoration ratio by 2030.

The launch was facilitated with a Q&A session by Sarinda Unamboowe, the CEO of MAS Kreedaa and a member of the MAS Apparel Board. He is also a committed conservationist and a published wildlife photographer. The launch was also facilitated by Mega Ganeshan from the DIMO sustainability team.

Eranthi Premaratne, DIMO's Consultant in strategizing the company's Sustainability Agenda 2030 with dedicated long term KPIs, presented some of the highlights and recommendations to help move the DIMO sustainability strategy forward, during the brainstorming sessions held with the tribe.



# THE FIRST INSTALLATION - PV-DIESEL HYBRID CONTROLLER

The first DI-SOLAR industrial installation has been successfully made at DIMO 800. The premises can fully utilize the power generated by solar PV even during daytime power cuts which will result in a saving of 50% - 70% on the diesel consumption.

By investing in DI-SOLAR, DIMO 800 can save millions of rupees per month while also contributing to green energy generation and reducing the harmful effects to the environment.

The DI-SOLAR industrial solution is the ideal solution for any organisation to continue its operations despite the prevailing power and energy crisis.



## THE HOMEBIOGAS UNIT

Our HomeBiogas team was able to install one of our first urban home-based units at a residence in Battaramulla. The HomeBiogas 4 unit which was installed, is the best for household or small farmers. It is a medium scale biodigester that converts animal manure and kitchen waste into clean cooking gas and liquid bio-fertilizer.

The unique features of this product include the fact that it can hold up to 4-hours of daily cooking gas, can easily be assembled in 4-hours, is easy to transport (24kg), and has a durable and high-quality lifespan of 15 years, with safety features.



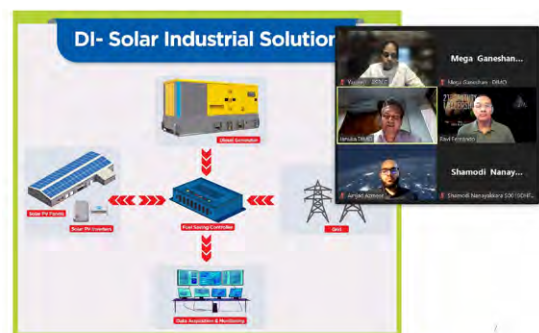
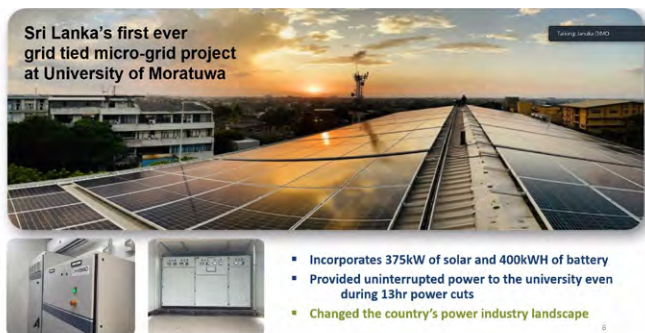


# A MEETING WITH UNGC

DIMO presented both the Microgrid concept and DI-SOLAR, Sri Lanka's first cutting-edge industrial solution, at the United Nations Global Compact (UNGC) Network Sri Lanka Climate Emergency Task Force meeting held on 27th of July 2023.

The UNGC Network Sri Lanka facilitates corporates in the country who are working towards achieving the global sustainability goals. As a country, we are currently facing an energy crisis and many industries are facing numerous challenges in continuing their operations smoothly. In this context, DIMO's DI-SOLAR solution was embraced with immense interest by all the corporate sector participants at the meeting. This is especially due to its unique ability of enabling industries to fully utilize solar power during power outages and reducing the fuel consumption of generators by 50% - 70%.

Microgrids are identified as a sophisticated system which has the capacity to operate either independently or with the national grid and is perfect for generating power for a building complex or an island. DIMO's expertise together with the successful completion of Sri Lanka's first ever Microgrid was also highlighted at the meeting.



# THE REVOLUTION PAINT



Over the years DIMO's commitment to service and quality we have earned us the trust and confidence of generations of Sri Lankans. A sentiment that we hold in high regard; and one that we will continue to uphold in every aspect of our offering. Staying true to its promise of quality DIMO added yet another brand to its growing portfolio of solutions with GRAPHENSTONE, the world's only CO2 absorbing paint manufactured in Spain.

GRAPHENSTONE is the most advanced solution of ecological and natural paint in the market; it is a paint that transforms your living space into a fresh breathing space. The paint is a graphene-based innovation that while improving the breathability of your home, also enhances hardness, homogeneity, strength, and conductivity to your walls and living space.

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# **BUILDING A RESILIENT COMMUNITY**



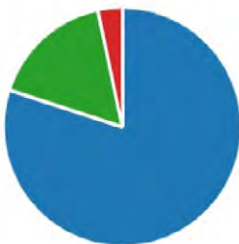
# NEED FEEDBACK – A SOCIAL SURVEY

The Sustainability Team, wanted to initiate more social projects in the organisation. In order to do that, the team circulated a survey to understand what sort of areas, expertise and to gain ideas and suggestions from our employees. This will lead the team into understanding the roots to start working on different aspects to support in creating a resilient community. We were only able to get 30 responses for the survey conducted in June 2022.



Does DIMO contribute to community well being?

Yes	24
No	0
Maybe	5
Not sure	1



What areas do we need to improve our engagement with our community and other stakeholders?

Communication	10
Collaboration	15
Initiatives	9
Identifying Community Issues	22
How DIMO address and support...	12



Click the following that you think we need to engage more with..

General Community	16
Schools	15
Hospitals	12
Other	7



# AN EXPOSURE VISIT – LINEA AQUA

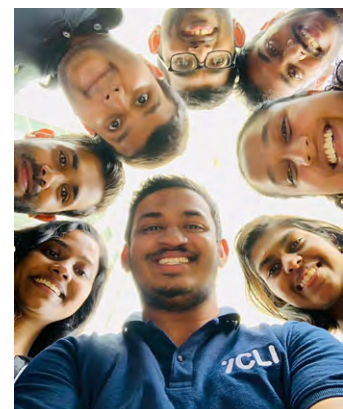
The DIMO Sustainability Team, always look for avenues for improvements and what way better than in organisations and institutions that carry and practice sustainability. An exposure visit derives the usefulness in sharing information and best practices, which is an essential aspect in sustainability. The Sustainability team along with members of the Facility team and Management Accounting team, visited Linea Aqua (Pvt) Ltd on 09th December 2022, to understand the sustainability practices adapted by the apparel manufacturing facility in Sri Lanka.

Linea Aqua is a joint venture between Speedo International Ltd. (UK) & MAS Holdings. In the year 2016, Linea Aqua was the first apparel manufacturing facility in the world to become a water neutral facility. This factory tour assisted the DIMO team to understand the manufacturing processes and witness the sustainability initiatives carried out by MAS. It also offered an opportunity for discussion regarding the MAS Plan for Change initiative.



# DINU AT UNV

Celebrating International Volunteer Day (IVD), the DIMO Sustainability team participated at the National Volunteer Summit 2022 representing DIMO Nature Club. Dinudini Gamage, our Sustainability Intern represented the DIMO Nature Club at the event held on 5th of December 2022 at BMICH. The DIMO Nature Club drives our employees to work together on various sustainability projects while also encouraging volunteerism. The United Nations Volunteers (UNV) organized the event in line with this year's theme 'Solidarity Through Volunteering'.





# TALKING ABOUT MENTAL HEALTH

Mental health or mental wellbeing is a state that enables people to cope with stress, realize abilities, learn, work well, and contribute to their communities (WHO).

'Be Kind to Your Mind', was the second phase was organised by the HR team at DIMO for all employees on 27th of July 2023. It was an online session which was live on Facebook - conducted by Dr. Piyanjali de Zoysa.

The theme of the programme was 'Resilience', which looked at our visions for life, what is in our control, meaning of life, social support, and spirituality.



## ANTI-HARASSMENT HELPLINE

An initiative through the Employee Resource Group (ERG) is in the process of being implemented to counter harassment in the workplace under the broader Respectful Workplaces Programme at DIMO. The members of the Anti-Harassment Inquiry Committee were briefed on their roles and responsibilities in inquiring anti-harassment complaints.

The briefing was carried out by our Diversity and Inclusion Consultant and Anti-Harassment Helpline Manager, Salma Yusuf. NDAs are available to protect the integrity of the inquiry process, safeguarding confidential and sensitive information of the parties involved, and to protect their reputation and employment. This further enhances the confidence and trust placed in the DIMO Anti-Harassment Helpline and implementing the Anti-harassment Policy is in place at DIMO.

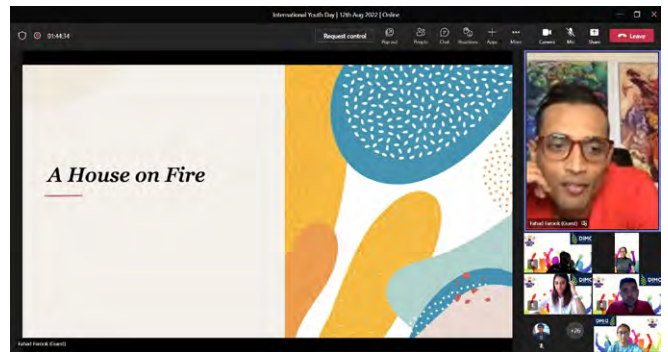
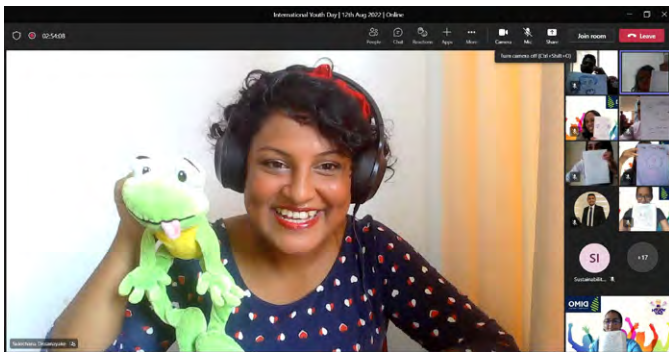
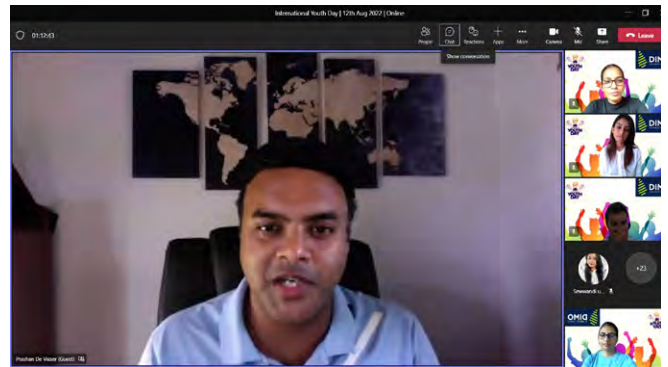
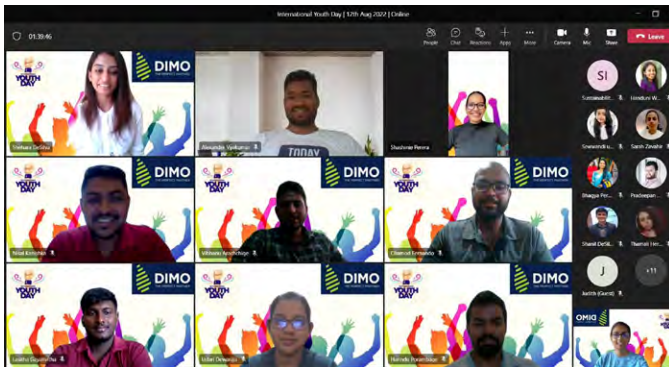
DIESEL AND MOTOR ENGINEERING PLC  
HARASSMENT, SEXUAL HARASSMENT, BULLYING AND  
RETALIATION POLICY AND PROCEDURE MANUAL



# CELEBRATING INTERNATIONAL YOUTH DAY

DIMO organised a virtual event which aligned with the International Youth Day, on the 12th of August, commemorating this year's theme of 'Intergenerational Solidarity: Creating a World for All Ages.' The objective of the event was to further strengthen our young DIMO Tribe to drive change by bringing out their true selves and being a true Sri Lankan citizen.

The Keynote speaker at the event was Prashan de Visser, the Founder and President of Sri Lanka Unites & Global Unites. The interactive session was conducted by Fahad Farook, a certified coach, international trainer, and the Co-Founder of Popcorn Teams. A deep soul stirring session was conducted by Sulochana Dissanayake, Founder & Artistic Director of Power of Play. The session was fun and interactive, and the participants also took home many giveaways.





# HEALTH & SAFETY WEEK

DIMO Health and Safety Week concluded successfully with a series of programmes held throughout the week from 21st November - 25th November 2022. The inaugural programme was held at the DIMO 800 auditorium in the presence of GMC members, Heads of Departments, EHS committee members and the safety representatives. The Keynote speech was given by Dr. Champika Amarasinghe, the Director General of National Institute of Occupational Safety and Health.

DIMO's Compliance Team marked the Health and Safety Week with many programmes and trainings related to Occupational Health and Safety. Health monitoring camps for staff and on-site service providers, Chemical handling trainings, Personal Protective Equipment trainings, Forklift driver trainings, mock emergency drills and First Aid trainings were conducted - covering Head Office, DIMO 800, Siyambalape, Weliweriya and at DIMO LTD - Kinsey Road.



# ART COMPETITION FOR EMPLOYEES' KIDS

Why art is important for kids? Art engages children to have a sense on open-ended play and supports the development of cognitive, social-emotional, and multisensory skills. Art continues to provide opportunities for brain development, mastery, self-esteem, and creativity. Hence the reason why, it is important to embrace and encourage for kids to draw.

In lieu of this, the DIMO HR Team hosted a competition for Employee's Children to draw and win in 3 different age categories, based on 3 different themes.



"A BETTER FUTURE FOR EVERY CHILD"

## Children's Day Drawing Competition For Kids

REGISTER YOUR LITTLE ONE/S FOR THE COMPETITION IF THEY ARE IN THE FOLLOWING AGE CATEGORIES.

STAND A CHANCE TO WIN SOME EXCITING PRIZES  
1ST, 2ND & 3RD PLACES WILL BE SELECTED FROM EACH AGE GROUP.

Send the drawings to [shashinie.perera@gmail.com](mailto:shashinie.perera@gmail.com) with your Employee Number, Your Name, Child's Name, and Child's Date of Birth.

Age 3 - 7	MY DREAM
Age 8 - 11	BEAUTIFUL SRI LANKA
Age 12 - 15	SRI LANKA I SEE IN 25 YEARS

Shashinie 0766165643

# INTERNATIONAL MEN'S DAY

On November 19th, falls International Men's Day – celebrating worldwide the positive value that men bring to the world. This year highlighted the positive role models and raise awareness of men's wellbeing.

INTERNATIONAL  
**MENSDAY**  
November 19

**YOU DON'T HAVE TO  
STRUGGLE IN SILENCE.**

"In eastern societies like Sri Lanka, the constant pressure to live up to be THE MAN, to be the provider, the guardian, and the performer can sometimes be exhausting for us men. It's important we, take a pause and look at where we are, focus on the positives and be proud of our achievements. Mental health of men is a serious issue as we as men always try to live up to the expectations of others; mainly of the loved ones, and sometimes succumb to a never-ending pressure cycle. At times like those, it's important that we focus on the positives of our lives, stop dwelling on all the 'what ifs' and discuss openly with your support circle how things in your control can be improved. Things out of your control, well, let time solve those out for you."

Vibhanu Arachchige  
Senior Manager - Power Projects and Development  
Power Engineering Department





# DIMO SPORTS CLUB - BACK IN ACTION

After a lengthy intermission, the DIMO Sports Club has been revamped and is back in action. Over the years, the DIMO Sports Club has performed a pivotal role in strengthening the fellowship and companionship within the DIMO Tribe and once again we have embarked on a journey to engage and entertain the Tribe, post the period of unprecedented challenges.

Equipped with a series of highly sought-after sports, practices commenced for both Mercantile Basketball League Tournament and CIMA Sports Day. In the Mercantile Basketball League Tournament, DIMO Team played their first match against WSO2. Staying true to our purpose, we wish to unravel athleticism, teamwork sporting potential and enhance the essence of true sportsmanship and good-natured rivalry while providing all participants an opportunity to cultivate friendships and network through our sporting events.



## AWARENESS ON BREAST CANCER

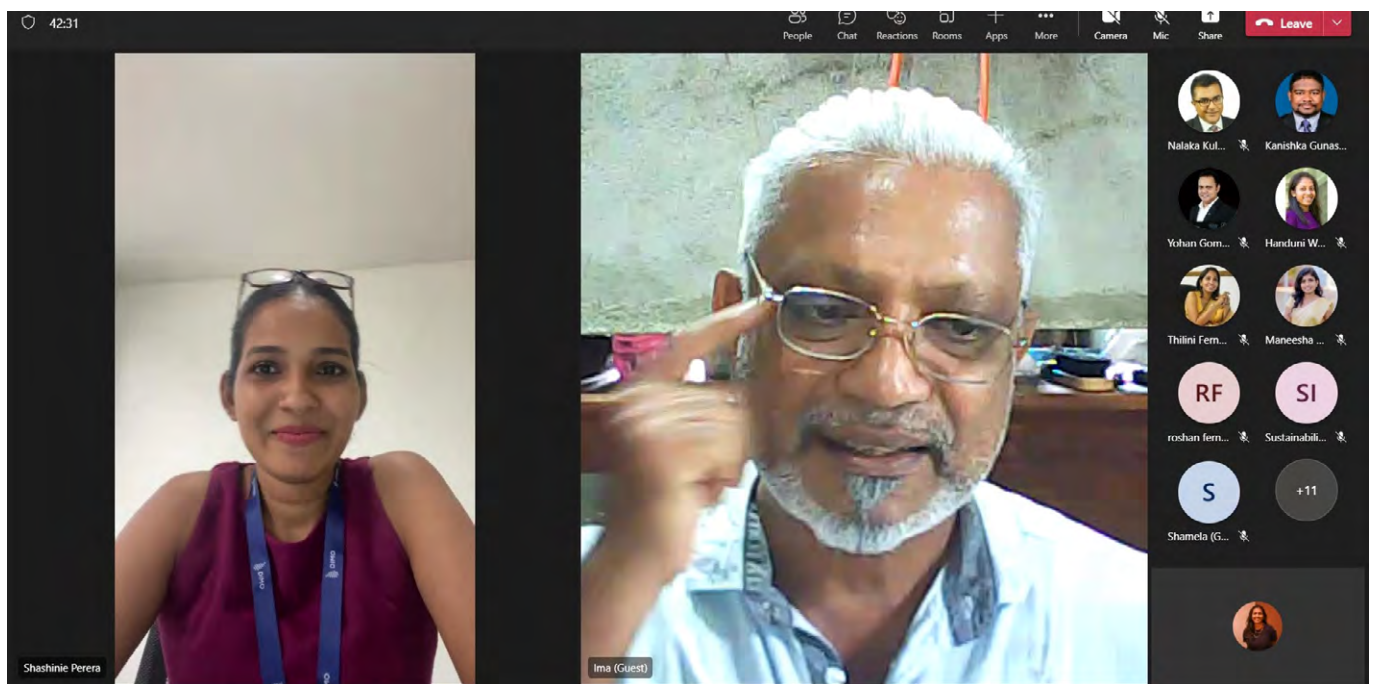
Every October, people all around the world show their support for those affected by Breast Cancer. October is the Breast Cancer Awareness Month and for DIMO it was no different, as it was important to create awareness about Breast Cancer not just amongst our ladies but also among the men.



# SUSTAINABILITY & YOU

The Sustainability Team and the HRD Team organised a series of online awareness programmes to enrich the minds of the DIMO Tribe to create a better understanding of Sustainability. Through this initiative, we were able to implement our first episode – ‘Honesty Relating to Sustainability’ which was conducted by Mr. Imaduwa Priyadarshana on 09th of November 2022.

Mr. Imaduwa Priyadarshana is an educator in Sustainable Green Architecture Practices. He is also an avid nature lover who specializes in native orchids, butterflies, and home gardening.





# SUPPORTING OUR COMMUNITIES

In support of the nearby communities of DIMO 800 premises, the company distributed dry rations to low-income families at Nagalam Street on 29th of June 2022. The company believes that it is vital to support neighbouring communities, especially during these difficult times, to help foster a positive culture and help the community to thrive. The project was initiated with the support of the Sri Lanka Police.

The DIMO sustainability team recently embarked on an initiative to collect used items including children's and adult's clothes, and shoes, toys, stationery, and books from the DIMO Tribe at the Head Office & DIMO 800. These items were to be distributed among communities in need during these difficult times.

On 12th of July 2022, the DIMO sustainability team distributed the collected items amongst the identified communities in need, to foster the social bond with the various stakeholder groups of the company while being a pillar of strength during challenging times. We thank all those who contributed in every way possible to make this initiative a success.



# DIMO DONATES

DIMO, as an organisation always strives to support our community around us. DIMO donated socks and school shoes to Henagama Central College, which was selected to participate in the 'All Island Cadet Competition' ceremony on 06th of October 2022.





# **CONSERVING A LIVING PLANET**

# A TECHNICAL TRAINING – ‘LIFE TO OUR BEACHES’

DIMO recently embarked the ‘Life to Our Beaches’ project in collaboration with Biodiversity Sri Lanka (BSL) and Marine Environment Protection Authority (MEPA). Through this project, DIMO funds two beach cleaning sites in Dikkowita.

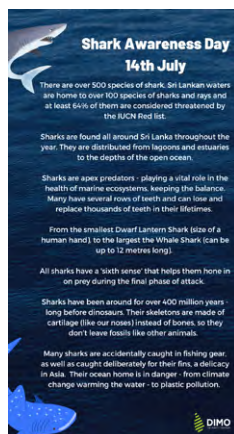
BSL and MEPA provide directions on how to make the best use of the waste collected at these sites. Beach cleaning initiatives will also open opportunities for the nearby communities to recycle and generate an income while doing so.

The initial technical training on collecting and identifying different types of plastics and other waste was conducted by BSL with the support from MEPA, on 28th of June 2022 at Dikkowita.



## CREATING AWARENESS ON WILDLIFE

There are a multitude of days in the year that are internationally dedicated for wildlife. Many of them relate to Sri Lankan fauna and flora. It is important as an organisation and as a tribe that cares about our surroundings, to have a great understanding about wildlife and plants. That is why, at DIMO we want to share amazing facts with our tribe, to help them be more conscious and aware of their surroundings.





# DIMO SUPPORTS DWC

DIMO supported the Kumana Cleaning Project organised by the Department of Wildlife Conservation (DWC), which was held on 10th August 2022. The pilgrims of the annual 'Paada Yatra' who cross through Kumana and Yala National Parks. Unfortunately, the pilgrims dispose a lot of polythene, plastic, and other waste to the environment, impacting the wildlife in the national parks.

DWC and Sri Lanka Navy collaborated to clean and collect the plastic and polythene waste. DIMO supported this initiative by providing gloves, masks, and garbage bags for the participants.



# ENCOURAGING OUR TRIBE TO CARPOOL

Corporate carpooling programmes can increase employee retention, improve job satisfaction, increase productivity, and improve onsite parking. The success of the programme depends on how we implement a system that meets the unique needs of the organisation. Therefore, we started by keeping our tribe aware of carpooling and encouraging to share.



# ZERO EMISSION DAY WITH BSL

World Zero Emissions Day takes place on the 21st of September. It is an annual world action day which encourages us to reflect on our energy habits and accelerate the journey to decarbonization.

Biodiversity Sri Lanka celebrated Zero Emissions Day in partnership with its Patron Member, Diesel & Motor Engineering PLC (DIMO). Prof. Ajith de Alwis, Dean of the Faculty of Graduate Studies of the University of Moratuwa focused on emissions from the food and agriculture sector, which is not always considered to be important. He highlighted that one of the primary sources of nitrogen emissions is from fertilizer – emissions from this source being 300 times more dangerous than from carbon dioxide emissions, having detrimental impacts on the environment, including climate change.

Watch the Video

<https://www.linkedin.com/company/biodiversity-srilanka/videos/native/?url=urn:li:ugcPost:6978218794326380544/>



'Going Net Zero' was created by Biodiversity Sri Lanka (BSL) with the support from DIMO in order to understand our agricultural practices contributing to climate change.



Click for the Video



## RECYCLING OUR PAPER WASTE

DIMO also takes pride in promoting recycling within the workplace. The company promotes the 3R concept and encourages the reduction of waste generation as much as possible, through reduced consumption of resources.

**How to Dispose Used Paper**

**Step 1: Clear**  
Clear your department's obsolete documents.

**Step 2: Collect**  
Collect all the used paper in your department. (Make sure to check if both sides are used).

**Step 3: Contact**  
Contact Compliance department to arrange the disposal (Sujani - 077 028 5643).

We have recycled **5.5 tons** of paper waste during last financial year

Let's dispose our waste responsibly



## OUR CHAIRMAN A PANELIST

Mr. Ranjith Pandithage, Chairman & Managing Director of DIMO, was a panelist at the Annual Technical Session hosted and organised by Biodiversity Sri Lanka (BSL) on 'Innovative Financing Mechanisms for SDG Implementation in Sri Lanka' at the Bandaranaike Centre for International Studies in BMICH, on 2nd of November 2022.

The distinguished panel, together with Mr. Pandithage, consisted of Dr. Vagisha Gunasekera, Senior Economist - UNDP; Ms. Chamindry Saparamadu, Director General / CEO-Sustainable Development Council; and Mr. Rathika de Silva, Executive Director - UN Global Compact Sri Lanka Network. The session was moderated by Mr. Shiran Fernando, Chief Economist - Ceylon Chamber of Commerce.



## SUSTAINABILITY AT LMD GREEN COVER

Mr. Gahanath Pandithage spoke to LMD Green Cover special edition about DIMO's sustainability approach and how companies could link sustainability related indicators with key performance indicators. The LMD Green Cover features a range of topics pertaining to local and global sustainability aspects, consumer perspectives, CSR models, employee engagement, triple bottom line and expert views from diverse industries.



# APPOINTED FOR THE BOARD OF BSL

Mr. Ranjith Pandithage was appointed as a Director to the Board of Biodiversity Sri Lanka (BSL), during its 7th Annual General Meeting (AGM) held at Ramada Hotel, Colombo on 03rd of November 2022.

The Board also comprises of Mr. Dilhan C. Fernando, the Chairman of BSL who the CEO of Dilmah Ceylon Tea Company and Mr. Prema Cooray, the CEO of BSL, who is also the Chairman of Rainforest Ecology (Pvt) Ltd. and a former Chairman of Aitken Spence PLC.





# NURDLE CLEAN-UP AT NEGOMBO

The DIMO Nature Club, in partnership with Nurdle Free Lanka campaign (The Pearl Protectors), organised a nurdle clean-up at the Negombo Beach on 10th September 2022. Over 60 volunteers from DIMO came together to collect and remove 10kg of nurdles.

The Nurdle Free Lanka campaign was implemented to remove all plastic pellets (nurdles) that have polluted our coastlines during the maritime disaster created by the Xpress Pearl container ship last year.

All collected nurdles will be handed over to the Marine Environment Protection Authority (MEPA) who are monitoring all the nurdles collected since the disaster. The nurdles are considered toxic therefore cannot be recycled.





# A BEACH CLEAN-UP WITH BSL & MEPA

The DIMO Nature Club along with the HR and Passenger Vehicle Teams organised a Beach Clean Up on 08th of October 2022 at Panadura Beach Park. The event was supported by Biodiversity Sri Lanka (BSL) and Marine Environmental Protection Authority (MEPA).

Studies undertaken along the Sri Lankan South Coast, found that over 60% of sand samples and 70% of surface water samples contained microplastics, in addition to the range of larger debris scattered across the beaches. The team of volunteers collected around 35 bags of polythene, plastic, metal, and glass. All the collected waste was handed over to CleanTech to be disposed in a responsible and environmentally friendly manner.





# BIRD WATCHING AT BEDDAGANA WETLAND

The DIMO Nature Club organised a bird watching session at Beddagana Wetland Park on 08th of October 2022. The Bird Watching session was conducted by Dr. Sudheera Bandara who is a member of the Ceylon Birds Club.

Additionally, a discussion on the 'The importance of Wetlands' was conducted by Narmada Dangampola – Manager Beddagana Wetland Park, UDA, which was followed a discussion on 'Conservation & Sustainability' conducted by Imaduwa Priyadarshana – Lecturer on Green Architecture, Orchid & Butterfly Specialist.

The bird watching session was helpful and informative for the members of the DIMO Nature Club who participated to gain knowledge on the Biodiversity of Sri Lanka and importance of conserving nature for future generations.



# **AWARDS & CERTIFICATIONS**



# BIG VICTORY AT 'GREAT PLACE TO WORK'

As an organisation DIMO has overcome many challenges in the past 10 years and has undoubtedly held a stature of resilience. DIMO was recognized for the 10th consecutive year, signifying a decade's achievement in 'Great Place to Work' and was awarded the title, 'Legends 10'.

An organisation, we have been able to conduct deep dives into employee sentiments and curate the best-in-class people practices ensuring optimal engagement at work.



## OBTAINING ISO 45001

DIMO was awarded the coveted ISO 45001:2018 certification by Det Norske Veritas (DNV), the internationally accredited registrar and classification society. DNV is an independent expert in assurance and risk management, and this certification further assures and recognizes DIMO's capability of providing a high standard in occupational health and safety.

Operational Compliance plays an integral role in DIMO's daily operations, as it ensures that the company and its employees adhere to all applicable policies, procedures, standards, laws, regulations, and ethical practices of the company. The certification was for DIMO Head Office, DIMO 800 and DIMO LTD.





# DIMO HONoured AS A WOMEN FRIENDLY WORKPLACE

DIMO was crowned a Women Friendly Workplace in Sri Lanka at the CIMA SatynMag Women Friendly Workplace Awards 2022. Historically stereotyped as an organisation which is engaged in male dominant industries, DIMO has never been able to boast a female population above 10%. However, as one of the most responsible organisations in the country, we have continuously prioritized equal opportunity and the advancement of gender equality in our workplaces. We have especially focused on empowering the participation of women in non-conventional job roles, such as Auto Mechanics and Engineers and we are a strong advocate for women in the areas of STEM.

All our efforts in this sphere were brought to the limelight on the 30th of September 2022 when DIMO was recognized as 'One of Sri Lanka's Most Outstanding Women Friendly Workplaces' and an 'Organization with the Most Female Friendly Innovation / Practice in the Sri Lankan Workplace'.





# DIMO – BEST WORKPLACES IN ASIA

2022. The award ceremony was held at Hilton Grand Ballroom on 15th November 2022.







## DIMO WINS AT CMA EXCELLENCE

DIMO became the overall winner at the CMA Excellence in Integrated Reporting Awards 2022 which was held at Waters Edge, Colombo.

DIMO also won the 'Best Integrated Report' Award in the Diversified Holdings Sector and was recognized amongst the '5 Excellent Integrated Reports' in Sri Lanka. The company was also victorious in the special awards category for 'Integrated Thinking' and 'Best Concise Integrated Report'.





*"To us,  
Sri Lanka  
is full of  
opportunity..."*

DIVERSIFIED HOLDINGS  
(GROUP TURNOVER UPTO LKR 50 BN)

**GOLD AWARD**

DIESEL & MOTOR ENGINEER



## DIMO WINS GOLD AT TAGS AWARDS

DIMO was the Gold Award Winner in Integrated Reporting at the TAGS Awards 2022 organised by the Institute of Chartered Accountants of Sri Lanka (CA Sri Lanka). The company was also awarded with the Gold Award in the Diversified Holdings Sector (Group Turnover up to 50 Bn) and the Bronze Award for Sustainability Reporting, at the awards ceremony.

*"To us,  
Sri Lanka  
is full of  
opportunity..."*

**GOLD AWARD**



**BRONZE AWARD**





## CERTIFIED TO



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