



# SUSTAINABILITY GLOSSARY

### SUSTAINABLE PRODUCTS & SERVICES

Providing environmental, social, and economic benefits;

- 1. Raw material from recycling material (15% or more)
- 2. Sustainable disposing
- 3. Saving energy or water
- 4. Reduction of GHG (Green House Gases) emissions
- 5. Protecting public health



### **WOMEN IN LEADERSHIP**

Leading a group of people or an organisation;

- 1. Assistant Manager
- 2. Manager
- 3. Deputy General Manager
- 4. General Manager
- 5. Director



### **ESG**

Environmental, social, and corporate governance (ESG), a framework designed to be integrated into an organisation's strategy to create enterprise value by expanding the organisational objectives.



## CIRCULARITY/CIRCULAR ECONOMY

Circularity - A product created with its own end-of-life considered.

Circular Economy - A systems solution framework that tackles global challenges like climate change, biodiversity loss, waste, and pollution.



# CONTINUES...



### **RESILIENT COMMUNITY**

To promote the ability of our employees and community to sustain adversity and live a dignified life.



### ETHICAL BUSINESS CONDUCT

Refers to the standards for morally right and wrong conduct in business. Generally, there are about 12 ethical principles: honesty, fairness, leadership, integrity, compassion, respect, responsibility, loyalty, law-abiding, transparency, and environmental concerns.



### DIMO NATURE CLUB

Creating a platform for employees to engage in conservation & social welfare.

The ability to volunteer.



### DIMO SUSTAINABILITY AGENDA 2030

The Agenda identifies the focus for the next 8 years. A pathway that determines stability, to overcome challenges and to institute sustainable mechanisms.

It is a journey that will diversify our workforce, products & services - creating a resilient community to build back.

