

BOARD OF DIRECTORS



OVERVIEW

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1. A.R. Pandithage

Chairman/Managing Director/Chief Executive Officer

Joined the Company in June 1973. Appointed to the Board in June 1977. Appointed as Joint Managing Director in November 1984 and as Managing Director in 1986. Appointed as the Chief Executive Officer in 1994. Appointed as the Chairman, Managing Director & CEO in July 2004. Holder of Dipl.Ing. from Germany. Member of the Institute of Engineers, Germany (VDI). Chairman, Browns Dimo Industrial Products (Pvt) Ltd. Director, Dial Textiles Ltd. Chairman, Audit Committee of Dial Textiles Ltd.

2. A.G. Pandithage

Deputy Chief Executive Officer

Joined the Company in September 1986. Appointed to the Board in December 1995. Fellow of the Chartered Institute of Management Accountants, UK. Appointed as the Deputy Chief Executive Officer with effect from April 2006.

3. A.N. Algama

Joined the Company in June 1973. Appointed to the Board in November 1984. Past Chairman of The Ceylon Motor Traders' Association and Sri Lanka Tyre Importers' Association. Executive Committee Member of the Ceylon Chamber of Commerce - Import Section.

4. S.C. Algama

Appointed to the Board in November 1984. Appointed as an Executive Director in 1994. Fellow of the Institute of Incorporated Engineers (SL). Council Member of the National Chamber of Commerce, Sri Lanka.

5. Dr. H. Cabral**

Appointed to the Board in October 2006. President's Counsel, PhD in Corporate Law (University of Canberra) Australia, Commissioner-Law Commission of Sri Lanka, Member - Advisory Commission on Company Law, Member (NCED-National Council for Economic Development) Legal Cluster, Member - Board of Studies - Council of Legal Education SL, Lecturer & Examiner - University of Wales, University of Colombo and Sri Lanka Law College, Vice President - BRIPASL (Business Recovery & Insolvency Practitioners' Association of SL), Member - Academic Board of Studies - Institute of Chartered Accountants of Sri Lanka.

6. B.C.S.A.P. Gooneratne

Joined the Company in January 2001. Appointed to the Board in April 2006. Fellow Member of the Institute of Chartered Accountants of Sri Lanka and holder of Master of Business Administration Degree from University of Sri Jayawardenepura.

7. Dr. U. Liyanage**

Appointed to the Board in October 2006. Fellow of the Chartered Institute of Marketing. MBA and Ph.D. from the Postgraduate Institute of Management (PIM), University of Sri Jayawardenapura. Director and Chairman of the Board of Management of PIM. Non-Executive Director of Chemenex PLC, Ceylon Cold Stores PLC, Arpico Plastics, Talawakelle Tea Estates PLC and Q&E Advertising.

8. A.M. Pandithage*

Appointed to the Board in September 1982. Deputy Chairman of Hayleys PLC. Chief Executive Officer of Hayleys Advantis since its inception. Fellow of the Chartered Institute of Logistics & Transport. Former Director of the Sri Lanka Ports Authority and Jaya Container Terminal. Former Chairman of the Ceylon Association of Ships' Agents. Director of Sri Lanka Port Management & Consultancy Services Ltd. Member of the Presidential Committee on Maritime Matters.

9. T.G.H. Peries

Joined the Company in 1962 and appointed to the Board in August 1977.

10. R. Seevaratnam**

Appointed to the Board in January 2007. Fellow Member of the Institute of Chartered Accountants of Sri Lanka and England & Wales and holder of General Science Degree from the University of London. Former senior partner of KPMG Ford, Rhodes, Thornton & Company. Director of Haycarb PLC, Dipped Products PLC, Acme Printing & Packaging PLC, Acme Packaging Solutions (Pvt) Ltd., Tea Factories Small Holders PLC, Hatton National Bank PLC, Tokyo Cement PLC, Hayleys MGT PLC, Shaw Wallace & Hedges PLC, Shaw Wallace Marketing PLC, Kelani Valley Plantations PLC, Lanka Aluminium Industries PLC, Metecno Lanka (Pvt) Ltd., Classic Teas (Pvt) Ltd., Green Farms (Pvt) Ltd.

11. R.C. Weerawardane

Joined the Company in February 1990. Appointed to the Board in June 2002. Certificate holder of the Chartered Institute of Marketing, UK.

12. R.A. Ebell*

(Resigned with effect from 30th June 2008) Appointed to the Board in 1986. Executive Director of Hayleys PLC. Fellow of the Institute of Chartered Accountants, Sri Lanka. Fellow of the Chartered Institute of Management Accountants, UK. Diploma Holder and Member of the Chartered Institute of Marketing, UK. Past President of the Chartered Institute of Management Accountants - Sri Lanka Division.

* Non-Executive Directors

** Independent Non-Executive Directors

Audit Committee:

R. Seevaratnam (Chairman), Dr. H. Cabral, Dr. U. Liyanage, A.M. Pandithage, R.A. Ebell (Resigned w.e.f. 30th June 2008)

Remuneration Committee:

Dr. U. Liyanage (Chairman), Dr. H. Cabral, A.M. Pandithage, R. Seevaratnam, R.A. Ebell (Resigned w.e.f. 30th June 2008)

Nominations Committee:

Dr. H. Cabral (Chairman), Dr. U. Liyanage, A.M. Pandithage, R. Seevaratham, R.A. Ebell (Resigned w.e.f. 30th June 2008)

Group Management Committee:

A.R. Pandithage (Chairman), A.G. Pandithage (Deputy C.E.O.), S.C. Algama - Executive Director, D.S. Amarasuriya - General Manager (Passenger Vehicle Service), M.V. Bandara - General Manager (Sales & Service Commercial Vehicles), A.C.G. Dias - General Manager (Tyres), B.C.S.A.P. Gooneratne - Executive Director, E.D.C. Kodituwakku - General Manager (Finance & Controlling), A. Mapalagama - General Manager (Auto Components, Power Tools & Outdoor Equipment), R.C. Weerawardane - Executive Director